



Legislative Session 2023, Legislative Day No. 9
May 1, 2023
Council Chambers

7:00 P.M.
County Council Meeting

- L. Reconvene
- M. Ethics Statement
- N. Invitation to Audience
- O. Announcement of Items Not Appearing
- P. Approval of Minutes

April 17, 2023 – Legislative Day No. 8

- Q. Introduction of Bills

BILL NO. 44-23 – AN ORDINANCE concerning: Personnel – Public Ethics – Public Safety – Classified Service and Exempt Service – Pay Schedules and Positions – FOR the purpose of correcting the removal and addition of certain employees eligible for allowances retroactively; modifying the conditions of eligibility and certification lists; modifying the pay grade and minimum qualifications for certain positions in the classified service; adding certain positions in the classified service; providing for the pay grade, work week, and minimum qualifications applicable to positions added to the classified service; adding new pay schedules for certain classified employees; modifying pay on promotion, reclassification or grade reallocation for certain employees; modifying the conditions for allowances for certain employees; adding certain classified employees eligible for bonus pay; modifying annual leave for certain employees; modifying disability leave for certain employees; modifying education assistance for certain employees; adding certain positions in the exempt service; adding new pay schedules for certain exempt employees; amending the definition of “Uniformed Public Safety Exclusive Representative”; modifying the exclusion of certain employees from joining employee organizations; adding certain classified and exempt employees required to file financial disclosure statements; modifying the title of certain classified employees required to file financial disclosure statements; adding certain classified employees eligible to be members of the Fire Advisory Board; providing for increases in pay for certain employees; providing the method for certain classified employees to move to a new pay schedule; providing for advancement to new rate of pay for certain employees; providing for lump sum payments for certain employees; confirming applicability of certain terms related to pay in memoranda of agreements; providing for an increase in pay for certain classified employees based on certain comparable classified employees; providing for certain salary adjustments for certain classified positions approved as part of the Annual Budget and Appropriation Ordinance

under certain circumstances; applying a certain Section of the Ordinance retroactively; providing for the application of this Ordinance; and generally relating to personnel, public ethics, and public safety.

Introduced by Mr. Smith, Chair
(by request of the County Executive)

BILL NO. 45-23 – AN ORDINANCE concerning: Public Safety – Traffic – Vehicles on Sidewalks – FOR the purpose of repealing a limitation on the time of a day a disabled person may use a special vehicle on a sidewalk or sidewalk area or bike path; and generally relating to public safety.

Introduced by Ms. Fiedler, Ms. Hummer, and Ms. Pickard

R. Public Hearings and Call of Bills for Final Reading and/or Vote

BILL NO. 13-23 (As Amended) (Amendments Proposed) – AN ORDINANCE concerning: Licenses and Registrations – Special Events – Permitting – FOR the purpose of establishing a uniform permitting process for special events; defining certain terms; exempting certain events from the requirement for a special event permit; requiring certain persons to obtain a permit to hold special events; requiring the permit application to contain certain information; establishing the basis for granting or denying the permit application; establishing fees and fee waivers for special event permit applications; requiring reimbursement of costs incurred by the County and allowing for the waiver of such reimbursement; requiring certain inspections be performed; allowing for the termination of permits in certain circumstances; providing for a delay in the application and collection of certain fees; and generally relating to licenses and registrations.

Introduced by Mr. Smith, Chair
(by request of the County Executive)

BILL NO. 19-23 (As Amended) (Amendments Proposed) – AN ORDINANCE concerning: Public Safety – Ban the Bag Act of Anne Arundel County – FOR the purpose of prohibiting the retail distribution of plastic bags in Anne Arundel County; defining certain terms; establishing the duties of certain retail establishments; requiring an example of a notice required by retail establishments to be posted on the County website; making a violation a Class C civil offense; providing for the enforcement of the prohibition on plastic bags; allowing retail establishments to distribute paper and reusable bags at no cost until a certain date; providing for a delayed effective date; and generally relating to public safety.

Introduced by Ms. Rodvien, Ms. Hummer, and Ms. Pickard

BILL NO. 22-23 – AN ORDINANCE concerning: Zoning – General Provisions – Digital Zoning Layer – FOR the purpose of establishing guidelines for construing the location of zoning district lines shown on the digital zoning layer; authorizing the County Council or the Planning and Zoning Officer to certify administrative corrections to zoning district lines in certain situations; and generally relating to zoning.

Introduced by Mr. Smith, Chair
(by request of the County Executive)

[BILL NO. 23-23](#) – AN ORDINANCE concerning: Boards, Commissions, and Similar Bodies – Resilience Authority of Annapolis and Anne Arundel County – FOR the purpose of adding a certain non-voting advisor; staggering the initial terms of members; providing that the Director shall be a County employee in the exempt service; revising the process for appointing and qualifications of a Chief Financial Officer; altering certain reporting requirements; and generally relating to boards, commissions, and similar bodies.
Introduced by Mr. Smith, Chair
(by request of the County Executive)

[BILL NO. 24-23](#) – AN ORDINANCE concerning: Pensions – County Councilmember – Vesting – FOR the purpose of altering the number of service years a County Councilmember who is a participant in the Employees’ Retirement Plan is required to complete in order to vest in the benefits of the plan; making conforming changes; and generally relating to pensions.
Introduced by Ms. Fiedler and Mr. Volke

[RESOLUTION NO. 9-23](#) – RESOLUTION approving the terms and conditions of the acquisition of real property in Lothian, Maryland, from Perdue AgriBusiness LLC, utilizing funds from the Advance Land Acquisition Capital Project
Introduced by Mr. Smith, Chair
(by request of the County Executive)

[RESOLUTION NO. 12-23](#) – RESOLUTION confirming a nomination to the Board of Trustees of The Public Library Association of Annapolis and Anne Arundel County, Incorporated
Introduced by Mr. Smith, Chair
(by request of the County Executive)

[RESOLUTION NO. 13-23](#) – RESOLUTION approving the submission of a name for the Property Tax Assessment Appeal Board
Introduced by Mr. Smith, Chair
(by request of the County Executive)

[RESOLUTION NO. 14-23](#) – RESOLUTION confirming the appointments of members to serve on the Personnel Board for Anne Arundel County
Introduced by Mr. Smith, Chair
(by request of the County Executive)

[RESOLUTION NO. 15-23](#) – RESOLUTION reappointing a member to the Anne Arundel County Ethics Commission
Introduced by Mr. Smith, Chair
(by request of the County Executive)

[RESOLUTION NO. 16-23](#) – RESOLUTION confirming the appointment of the Executive Director of the Police Accountability Board
Introduced by Mr. Smith, Chair
(by request of the County Executive)

S. Other Business

T. Adjournment

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ACCESSIBILITY POLICY

Anyone with a disability who requires a reasonable accommodation to fully participate in Council meeting should contact the Administrative Officer at least 72 hours before the meeting to discuss your accessibility needs. The Administrative Officer may be reached by email at Lcorby@aacounty.org or by telephone at 410-222-1401. TTY users, please call Maryland Relay via 7-1-1.

Council meetings are also broadcast on Arundel TV. To find a list of local cable channels or to access Arundel TV you may visit: www.aacounty.org/services-and-programs/government-television.

For more details on all the ways to participate please visit: www.aacounty.org/services-and-programs/county-council-meeting-participation.

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND
Minutes of
Legislative Session 2023, Legislative Day No. 8
April 17, 2023 – 7:00 P.M.

The County Council meeting was called to order by Chair Smith at 7:00 P.M. It was opened with the Invocation, given by Ms. Pickard, and was followed by the Pledge of Allegiance. The meeting was held in the County Council Chambers in Annapolis, Maryland. There were approximately 50 persons in the audience.

The following members of the County Council were present:

Pete Smith	First District
Allison Pickard	Second District
Nathan Volke	Third District
Julie K. Hummer	Fourth District
Amanda Fiedler	Fifth District
Lisa D.B. Rodvien	Sixth District
Shannon Leadbetter	Seventh District

The County Auditor's Office was represented by Michelle Bohlayer. Matthew Bennett, Legislative Counsel, was also present.

ETHICS STATEMENT

Laura Corby, Administrative Officer, read aloud the Ethics Statement.

INVITATION TO AUDIENCE

The Chair opened Invitation to Audience.

The Administrative Officer stated there were two submissions of written testimony received through the online testimony tool for Invitation to Audience, which were shared with the Council and posted on the County Council website.

The following person spoke at Invitation to Audience:

Kurt Svendsen, Arnold

There was no one else present who wished to speak, and the Invitation to Audience was concluded.

PRELIMINARY MOTION

On motion of Ms. Pickard, seconded by Mr. Volke, the Council voted that the partial reading of any bill, resolution, minutes, or amendment constitutes the reading of the whole.

APPROVAL OF MINUTES

On motion of Ms. Pickard, seconded by Ms. Rodvien, the minutes of the meeting of April 3, 2023 were approved as presented.

INTRODUCTION OF BILLS

BILL NO. 25-23 – AN ORDINANCE concerning: General Provisions – Public Campaign Financing – FOR the purpose of defining certain terms; establishing the Public Campaign Financing Fund; providing for the source of funding for the public campaign financing funds; providing for the limitations and conditions on contributions and loans to an applicant candidate; providing for the adjustment of contribution limitations; providing for the certification of qualified candidates eligible for public campaign financing; providing for the disbursement of public campaign financing funds; establishing limitations and conditions of public campaign financing funds; establishing the process to withdraw from participation in the Fund; establishing restrictions on an applicant, certified or participating candidate; creating the Commission to recommend funding for the Public Campaign Financing Fund; establishing that a violation of this title is a Class B civil offense; and generally relating to public campaign financing.
Introduced by Mr. Smith, Chair
(by request of the County Executive)

INTRODUCTION OF RESOLUTIONS

RESOLUTION NO. 10-23 – RESOLUTION recognizing National Therapy Animal Day in Anne Arundel County
Introduced by Ms. Rodvien, Ms. Leadbetter, Ms. Fiedler, and Mr. Volke

RESOLUTION NO. 11-23 – RESOLUTION nominating a member to serve on the Anne Arundel County Ethics Commission
Introduced by Ms. Hummer, Ms. Pickard, and Ms. Rodvien

RESOLUTION NO. 12-23 – RESOLUTION confirming a nomination to the Board of Trustees of The Public Library Association of Annapolis and Anne Arundel County, Incorporated
Introduced by Mr. Smith, Chair
(by request of the County Executive)

RESOLUTION NO. 13-23 – RESOLUTION approving the submission of a name for the Property Tax Assessment Appeal Board
Introduced by Mr. Smith, Chair
(by request of the County Executive)

RESOLUTION NO. 14-23 – RESOLUTION confirming the appointments of members to serve on the Personnel Board for Anne Arundel County
Introduced by Mr. Smith, Chair
(by request of the County Executive)

RESOLUTION NO. 15-23 – RESOLUTION reappointing a member to the Anne Arundel County Ethics Commission
Introduced by Mr. Smith, Chair
(by request of the County Executive)

RESOLUTION NO. 16-23 – RESOLUTION confirming the appointment of the Executive Director of the Police Accountability Board
Introduced by Mr. Smith, Chair
(by request of the County Executive)

The Chair stated Resolution No. 11-23 would be heard at the end of the meeting.

MOTION TO SUSPEND RULES

On motion by Ms. Rodvien, seconded by Ms. Fiedler, a motion to suspend the rules to vote on Resolution No. 10-23 out of order was passed by the following roll call:

Aye – Mr. Volke, Ms. Hummer, Ms. Fiedler, Ms. Rodvien, Ms. Leadbetter, Ms. Pickard,
Mr. Smith
Nay – None

CALL OF RESOLUTION FOR FINAL READING AND VOTE

RESOLUTION NO. 10-23

The Chair called for Resolution No. 10-23, A Resolution recognizing National Therapy Animal Day in Anne Arundel County; and the Administrative Officer read a portion of the title.

Ms. Rodvien, Co-Sponsor, read aloud the resolution.

Ms. Hummer and Ms. Pickard each asked to be added as a Co-Sponsor.

Ms. Fiedler spoke on animal therapy programs in the County.

Mr. Smith thanked the group for their attendance and asked to be added as a Co-Sponsor.

Ms. Rodvien mentioned the ways therapy animals are used in the community and introduced the therapy pet in attendance.

Resolution No. 10-23 was adopted by the following roll call:

Aye – Mr. Volke, Ms. Hummer, Ms. Fiedler, Ms. Rodvien, Ms. Leadbetter, Ms. Pickard,
Mr. Smith
Nay – None

PUBLIC HEARINGS AND CALL OF BILLS FOR FINAL READING AND/OR VOTE

BILL NO. 13-23 (As Amended)

The Chair called for Bill No. 13-23, as amended, An Ordinance concerning: Licenses and Registrations – Special Events – Permitting – For the purpose of establishing a uniform permitting process for special events; defining certain terms; exempting certain events from the requirement for a special event permit; requiring certain persons to obtain a permit to hold special events; requiring the permit application to contain certain information; establishing the basis for granting or denying the permit application; establishing fees and fee waivers for special event permit applications; requiring reimbursement of costs incurred by the County and allowing for the waiver of such reimbursement; requiring certain inspections be performed; allowing for the termination of permits in certain circumstances; providing for a delay in the application and collection of certain fees; and generally relating to licenses and registrations.; and the Administrative Officer read a portion of the title.

Pete Baron, Director, Government Affairs, was accompanied by Preeti Emrick, Office of Emergency Management, Captain Daniel Rodriguez, Police Department, Holly Velez, Inspections and Permits, and Ethan Hunt, Office of Law.

Mr. Baron explained the background and purpose of the bill.

The Chair called for the public hearing on Bill No. 13-23, as amended.

The Administrative Officer stated there were four submissions of written testimony received through the online testimony tool for Bill No. 13-23, as amended, which were shared with the Council and posted on the County Council website.

The following persons spoke on Bill No. 13-23, as amended:

Bruce Bereano, Annapolis
John Faber, Churchton
Anna Chaney, Lothian
John Howe, Annapolis
David Morseberger, Davidsonville
Alan Lang, Pasadena

There was no one else present who wished to speak and the public hearing was concluded.

The Chair called Bill No. 13-23, as amended, An Ordinance concerning: Licenses and Registrations – Special Events – Permitting; and the Administrative Officer read a portion of the title.

Amendment No. 23

The Administrative Officer read a brief summary of the amendment:

This amendment exempts a special event held on property managed by or conducted along with the Department of Recreation and Parks from the requirement to obtain a special event permit when certain traffic impacts included as a part of the definition of “special event” will occur.

Mr. Baron explained the purpose of the amendment.

Ms. Pickard clarified the amendment.

Mr. Baron responded.

Mr. Volke asked about schools.

Mr. Baron answered.

On motion of Ms. Pickard, seconded by Ms. Rodvien, Amendment No. 23 was adopted by the following roll call vote:

Aye – Mr. Volke, Ms. Hummer, Ms. Fiedler, Ms. Rodvien, Ms. Leadbetter, Ms. Pickard,
Mr. Smith

Nay – None

Amendment No. 24

The Administrative Officer read a brief summary of the amendment:

This amendment requires the County to make available to the public any best management practices and public safety standards used to determine the required staffing for special events; and requires an annual evaluation of the practices and standards.

Ms. Rodvien asked to be a sponsor to the amendment.

Mr. Baron explained the purpose of the amendment.

Ms. Fiedler spoke on an amendment she drafted and how it was merged with this amendment.

Mr. Smith asked that stake holders be included in the annual review.

Mr. Volke asked about the best practices.

Captain Rodriguez responded.

Ms. Rodvien thanked the Administration for their work.

On motion of Ms. Fiedler, seconded by Ms. Rodvien, Amendment No. 24 was adopted by the following roll call vote:

Aye – Mr. Volke, Ms. Hummer, Ms. Fiedler, Ms. Rodvien, Ms. Leadbetter, Ms. Pickard,
Mr. Smith

Nay – None

Amendment No. 25

The Administrative Officer read a brief summary of the amendment:

The amendment excludes from the definition of “special events” an activity at a private marina.

Ms. Leadbetter, Sponsor, explained the purpose of the amendment.

The Administration does not support.

Captain Rodriguez spoke on special events at marinas.

There was continued discussion on the amendment.

On motion of Mr. Volke, seconded by Ms. Fiedler, Amendment No. 25 was adopted by the following roll call vote:

Aye – Mr. Volke, Ms. Fiedler, Ms. Leadbetter, Mr. Smith

Nay – Ms. Hummer, Ms. Rodvien, Ms. Pickard

Amendment No. 26

The Administrative Officer read a brief summary of the amendment:

The amendment excludes from the definition of “special events” the Anne Arundel County Fair; and requires the organizer of the Anne Arundel County Fair to pay a special service charge.

Ms. Rodvien, Sponsor, explained the purpose of the amendment.

The Administration does not support.

Ms. Pickard commented on the amendment.

On motion of Mr. Volke, seconded by Ms. Leadbetter, Amendment No. 26 was adopted by the following roll call vote:

Aye – Mr. Volke, Ms. Fiedler, Ms. Rodvien, Ms. Leadbetter, Mr. Smith
Nay – Ms. Hummer, Ms. Pickard

Amendment No. 27

The Administrative Officer read a brief summary of the amendment:

The amendment excludes from the definition of “special events” an event or fundraising activity of an Anne Arundel County volunteer fire company.

Mr. Volke, Sponsor, explained the purpose of the amendment.

The Administration does not support.

There was continued discussion on the amendment.

On motion of Mr. Volke, seconded by Ms. Leadbetter, Amendment No. 27 was defeated by the following roll call vote:

Aye – Mr. Volke, Ms. Fiedler, Ms. Leadbetter
Nay – Ms. Hummer, Ms. Rodvien, Ms. Pickard, Mr. Smith

The Chair stated that Bill No. 13-23, as amended, will be heard on May 1, 2023.

BILL NO. 19-23 (As Amended)

The Chair called for Bill No. 19-23, as amended, An Ordinance concerning: Public Safety – Ban the Bag Act of Anne Arundel County – For the purpose of prohibiting the retail distribution of plastic bags in Anne Arundel County; defining certain terms; establishing the duties of retail establishments; making a violation a Class C civil offense; providing for the enforcement of the prohibition on plastic bags; allowing retail establishments to distribute paper and reusable bags at no cost until a certain date; providing for a delayed effective date; and generally relating to public safety; and the Administrative Officer read a portion of the title.

Ms. Rodvien, Co-Sponsor, explained the background and purpose of the bill.

Pete Baron, Director, Government Affairs, was accompanied by Erik Michelsen, Environment, Holly Velez, Inspection and Permits, and Lori Blair Klasmeier, Office of Law.

The Administration stated its support.

The Chair called for the public hearing on Bill No. 19-23, as amended.

The Administrative Officer stated there were eight submissions of written testimony received through the online testimony tool for Bill No. 19-23, as amended, which were shared with the Council and posted on the County Council website.

The following persons spoke on Bill No. 19-23, as amended:

Priscilla Kania, Annapolis
Brendan Mahoney, Columbia
Sarah Price, Pasadena
JoAnne Zoller, Glen Burnie
Arthur Robinson, Glen Burnie
Kenyatta Forrester, Annapolis
John Breen, Annapolis

There was no one else present who wished to speak and the public hearing was concluded.

The Chair called Bill No. 19-23, as amended, An Ordinance concerning: Public Safety – Ban the Bag Act of Anne Arundel County; and the Administrative Officer read a portion of the title.

Amendment No. 7

The Administrative Officer read a brief summary of the amendment:

This amendment excludes food service facilities from the requirement to charge at least 10 cents for each paper carryout bag and reusable bag that it provides to a customer.

Ms. Rodvien, Co-Sponsor, explained the purpose of the amendment.

Ms. Fiedler spoke on the amendment.

The Administration stated its support.

Mr. Volke asked a question about the school system.

Ms. Rodvien answered.

On motion of Ms. Fiedler, seconded by Ms. Leadbetter, Amendment No. 7 was adopted by the following roll call vote:

Aye – Ms. Hummer, Ms. Fiedler, Ms. Rodvien, Ms. Leadbetter, Ms. Pickard, Mr. Smith
Nay – Mr. Volke

Amendment No. 8

The Administrative Officer read a brief summary of the amendment:

This amendment requires a retail establishment to post notices at the public entrance to the establishment or at each point of sale that advises customers to bring or purchase a carryout

bag; requires the notices to be in English and Spanish; and requires the County to post an example of the notice to be used by retail establishments on the County's website.

Ms. Rodvien, Co-Sponsor, explained the purpose of the amendment.

Mr. Smith explained his reasoning behind the amendment.

The Administration stated its support.

On motion of Ms. Rodvien, seconded by Ms. Leadbetter, Amendment No. 8 was adopted by the following roll call vote:

Aye – Mr. Volke, Ms. Hummer, Ms. Fiedler, Ms. Rodvien, Ms. Leadbetter, Ms. Pickard,
Mr. Smith

Nay – None

The Chair stated that Bill No. 19-23, as amended, will be heard on May 1, 2023.

BILL NO. 20-23

The Chair called for Bill No. 20-23, An Ordinance concerning: Pedestrian and Bicycle Master Plan – Walk & Roll Anne Arundel! – Adoption – For the purpose of repealing the 2003 Pedestrian and Bicycle Master Plan and the 2013 update to that Plan; adopting the County's 2023 Pedestrian and Bicycle Master Plan, entitled "Walk & Roll Anne Arundel!"; and generally relating to the pedestrian and bicycle master plan; and the Administrative Officer read a portion of the title.

Pete Baron, Director, Government Affairs, was accompanied by Sam Snead, Office of Transportation, Brian Ulrich, Office of Transportation, Tanya Asman, Office of Transportation, and Lori Blair Klasmeier, Office of Law.

Mr. Baron explained the background and purpose of the bill.

Mr. Snead and Ms. Asman commented on the bill.

Ms. Rodvien thanked those who helped with the bill.

Ms. Pickard thanked the Administration.

Ms. Fiedler expressed her appreciation for Bike to Work Day.

The Chair called for the public hearing on Bill No. 20-23.

The Administrative Officer stated there were no submissions of public testimony received ahead of time for Bill No. 20-23.

The following person spoke on Bill No. 20-23:

John Korin, Severna Park

There was no one else present who wished to speak and the public hearing was concluded.

The Chair called Bill No. 20-23, An Ordinance concerning: Pedestrian and Bicycle Master Plan – Walk & Roll Anne Arundel! – Adoption; and the Administrative Officer read a portion of the title.

Bill No. 20-23 was passed by the following roll call:

Aye – Mr. Volke, Ms. Hummer, Ms. Fiedler, Ms. Rodvien, Ms. Leadbetter, Ms. Pickard,
Mr. Smith

Nay – None

BILL NO. 21-23

The Chair called for Bill No. 21-23, An Ordinance concerning: Zoning – Requirements for Conditional Uses – Housing for the Elderly of Moderate Means – For the purpose of requiring a covenant enforceable by the County for housing for the elderly of moderate means; adding certain government-funded developments with at least one resident that is 62 years of age or older as a type of “housing for the elderly of moderate means”; and generally relating to zoning; and the Administrative Officer read a portion of the title.

Pete Baron, Director, Government Affairs, was accompanied by Lisa Sarro, ACDS, and Lori Blair Klasmeier, Office of Law.

Mr. Baron explained the background and purpose of the bill.

The Chair called for the public hearing on Bill No. 21-23.

The Administrative Officer stated there was one submission of written testimony received through the online testimony tool for Bill No. 21-23, which was shared with the Council and posted on the County Council website.

There was no one present who wished to speak and the public hearing was concluded.

The Chair called Bill No. 21-23, An Ordinance concerning: Zoning – Requirements for Conditional Uses – Housing for the Elderly of Moderate Means; and the Administrative Officer read a portion of the title.

Ms. Pickard spoke on support for housing issues.

Bill No. 21-23 was passed by the following roll call:

Aye – Mr. Volke, Ms. Hummer, Ms. Rodvien, Ms. Leadbetter, Ms. Pickard, Mr. Smith
Nay – Ms. Fiedler

PUBLIC HEARINGS AND CALL OF RESOLUTIONS FOR FINAL READING AND VOTE

RESOLUTION NO. 5-23

The Chair called for Resolution No. 5-23, A Resolution approving the determination of certain improved County-owned property, known as 100 Summit Avenue in Glen Burnie, Maryland, as surplus property; and the Administrative Officer read a portion of the title.

Pete Baron, Director, Government Affairs, was accompanied by Susan Herrold, Central Services, Stephen Walker, Real Estate, and Lori Blair Klasmeier, Office of Law.

Mr. Baron explained the purpose of the resolution.

The Chair called for the public hearing on Resolution No. 5-23.

The Administrative Officer stated there were no submissions of public testimony received ahead of time for Resolution No. 5-23.

There was no one present who wished to speak and the public hearing was concluded.

The Chair called Resolution No. 5-23, A Resolution approving the determination of certain improved County-owned property, known as 100 Summit Avenue in Glen Burnie, Maryland, as surplus property; and the Administrative Officer read a portion of the title.

Resolution No. 5-23 was adopted by the following roll call:

Aye – Mr. Volke, Ms. Hummer, Ms. Fiedler, Ms. Rodvien, Ms. Leadbetter, Ms. Pickard,
Mr. Smith
Nay – None

RESOLUTION NO. 8-23

The Chair called for Resolution No. 8-23, A Resolution approving the nomination of Tonii Gedin as Acting Health Officer; and the Administrative Officer read a portion of the title.

Pete Baron, Director, Government Affairs, was accompanied by Tonii Gedin, Health Department, and Lori Blair Klasmeier, Office of Law.

Mr. Baron explained the purpose of the resolution.

Ms. Gedin thanked the Council for its time.

Mr. Smith asked how long a person can serve in an acting capacity.

Ms. Klasmeier answered.

Ms. Rodvien expressed her appreciation for the appointment.

The Chair called for the public hearing on Resolution No. 8-23.

The Administrative Officer stated there were no submissions of public testimony received ahead of time for Resolution No. 8-23.

There was no one present who wished to speak and the public hearing was concluded.

The Chair called Resolution No. 8-23, A Resolution approving the nomination of Tonii Gedin as Acting Health Officer; and the Administrative Officer read a portion of the title.

Resolution No. 8-23 was adopted by the following roll call:

Aye – Mr. Volke, Ms. Hummer, Ms. Fiedler, Ms. Rodvien, Ms. Leadbetter, Ms. Pickard,
Mr. Smith

Nay – None

RESOLUTION NO. 11-23

The Chair called for Resolution No. 11-23, A Resolution nominating a member to serve on the Anne Arundel County Ethics Commission; and the Administrative Officer read a portion of the title.

Ms. Hummer, Sponsor, explained the purpose of the resolution.

Mr. Baron spoke on the resolution.

The Chair called Resolution No. 11-23, A Resolution nominating a member to serve on the Anne Arundel County Ethics Commission; and the Administrative Officer read a portion of the title.

Resolution No. 11-23 was adopted by the following roll call:

Aye – Mr. Volke, Ms. Hummer, Ms. Fiedler, Ms. Rodvien, Ms. Leadbetter, Ms. Pickard,
Mr. Smith

Nay – None

ADJOURNMENT

There being no further business, on motion of Ms. Pickard, seconded by Ms. Fiedler, the meeting adjourned at 9:07 P.M.

Respectfully submitted,

By Anna Macaulay

For Laura Corby
Administrative Officer



**ANNE ARUNDEL COUNTY
OFFICE OF THE COUNTY AUDITOR**

To: Councilmembers, Anne Arundel County Council
From: Michelle Bohlayer, County Auditor
Date: April 27, 2023
Subject: Auditor's Review of Legislation for the May 1, 2023 Council Meeting

**Bill 13-23:
Licenses and Registrations
– Special Events –
Permitting (As Amended)**

Summary of Legislation

This bill establishes a uniform permitting process for special events, defines certain terms, requires certain persons to obtain a permit to hold special events, requires the permit application to contain certain information, establishes the basis for granting or denying the permit application, establishes fees and fee waivers for special event permit applications, requires reimbursement of costs incurred by the County and allows for the waiver of such reimbursement, requires certain inspections to be performed, and allows for the termination of permits in certain circumstances.

We commented on this bill in our letters dated March 15, 2023, March 29, 2023, and April 12, 2023. At the April 17, 2023 Council meeting, this bill was amended to exempt a special event held on property managed by or conducted along with the Department of Recreation and Parks from the requirement to obtain a special event permit when certain traffic impacts included as a part of the definition of special event will occur; require the County to make available to the public any best management practices and public safety standards used to determine the required staffing for special events and to require an annual evaluation of the practices and standards; exclude an activity at a private marina from the definition of special events; and exclude the Anne Arundel County Fair from the definition of special events and to require the organizer of the Anne Arundel County Fair to pay a special service charge. We have no further comments on this bill.

**Bill 19-23:
Public Safety – Ban the
Bag Act of Anne Arundel
County (As Amended)**

Summary of Legislation

This bill prohibits the retail distribution of plastic bags in Anne Arundel County, defines certain terms, establishes the duties of retail establishments, makes a violation a Class C civil offense, provides for the enforcement of the prohibition on plastic bags, and provides for a delayed effective date. A Class C civil offense is \$500 for the first violation and \$1,000 for each subsequent violation.

We commented on this bill in our letters dated March 29, 2023 and April 12, 2023. At the April 17, 2023 Council meeting, this bill was amended to exclude food service facilities from the requirement to charge at least 10 cents for each paper carryout bag and reusable bag that it provides to a customer. This bill was also amended to require a retail establishment to post notices at the public entrance to the establishment or at each point of sale that advises customers to bring or purchase a carryout bag; require the notices to be in English and Spanish; and require the County to post an example of the notice to be used by retail establishments on the County’s website. We have no further comments on this bill.

**Bill 22-23:
Zoning – General
Provisions – Digital
Zoning Layer**

Summary of Legislation

This bill establishes guidelines for construing the location of zoning district lines shown on the digital zoning layer and authorizes the County Council or the Planning and Zoning Officer to certify administrative corrections to zoning district lines in certain situations. The bill also removes the notice requirement for certain administrative changes.

Review of Fiscal Impact

While this bill removes the notice requirement for certain administrative changes, the current frequency of these notices is less than 10 per year, so any impact to the removal of this requirement is likely to be minimal. This bill has no direct fiscal impact.

**Bill 23-23:
Boards, Commissions, and
Similar Bodies – Resilience
Authority of Annapolis
and Anne Arundel County**

Summary of Legislation

This bill adds a non-voting member to the Resilience Authority; staggers the initial terms of members to end in 2025 through 2027 and establishes a limit of three consecutive terms for members; provides that the Executive Director shall be a County employee in the exempt service; establishes a process for nominating a chief financial officer (CFO), revises the process for appointing a CFO, and establishes qualifications for a CFO; and modifies annual reporting requirements.

Review of Fiscal Impact

We agree with the information presented in the Administration’s fiscal note that the Executive Director of the Resilience Authority is currently a County employee in the exempt service budgeted as an E7 position.

**Bill 24-23:
Pensions – County
Councilmember – Vesting**

Summary of Legislation

The purpose of this bill is to increase the number of service years required to complete in order to vest from 10 to 14 years for County Councilmembers who are participants in the Employees' Retirement Plan (Plan).

Review of Fiscal Impact

This bill requires 14 years of total service for the payment of pension benefits to Councilmembers. The current estimated cost to the County for vesting at 10 years with three consecutive terms, depending on the tier elected at the date of hire, for those who select the Plan is between approximately \$150,000 and \$300,000.

Councilmembers currently have the option of selecting either the Plan or the Employee's Retirement Savings Plan (ESRP) upon employment with the County. The fiscal impact of the estimated cost for vesting in the Plan for Councilmembers would be offset by the decrease in cost of the ESRP. The County cost for the ESRP benefits for three consecutive terms is approximately \$45,000. The net impact of increasing the time required to vest in the Plan is a reduction to potential pension costs of approximately \$105,000 to \$255,000.

**Resolution 9-23:
Approving the Terms and
Conditions of the
Acquisition of Real
Property in Lothian from
Perdue AgriBusiness, LLC**

Summary of Legislation

This resolution approves the purchase of real property, consisting of approximately 15.745 acres known and designated as 6272 Southernmost Road in Lothian, from Perdue AgriBusiness, LLC, utilizing funds from the Advance Land Acquisition capital project C106700 (ALA). Anne Arundel County Code § 8-3-101(d)(2) requires agreements for purchases of real property utilizing funds from the ALA to be contingent on the approval of the County Council. Additionally, an independent appraisal, environmental study, and feasibility study are required to be submitted to the County Council for the property being purchased.

The total purchase price for the property is \$1,250,000. The Maryland Department of Assessments and Taxation's assessed value for the property is \$1,350,100, as of January 1, 2023. An independent appraisal noted the estimated market value of the property at \$1,270,000, as of March 8, 2023.

An environmental study dated March 16, 2023, revealed one recognized environmental condition associated with heavy nuisance dumping and one de-minimus environmental condition associated with stained surfaces near a hydraulic pump.

Upon request of a feasibility study, the Administration provided a memorandum on April 25, 2023; however, that memorandum outlined two potential composting/recycling operation scenarios for an

alternative use of the property but did not address the current purpose of the property as an operational grain elevator.

Review of Fiscal Impact

We agree with the Administration's fiscal note that this real property acquisition will cost the County \$1,250,000 and that there is sufficient appropriation in the ALA for this purchase. However, \$250,000 in additional funding is required to immediately repair and replace existing agricultural equipment at the site. The Office of Central Services advises that an assessment will be conducted after the acquisition to determine the extent of the maintenance and capital improvement needs.

The state's fiscal year 2024 (FY24) operating budget provides a total of \$1,500,000 to the County for the grain elevator project. The Administration advises that this state reimbursement will be reflected in the County's Proposed FY24 Capital Budget and Program.

The Administration's fiscal note and the memorandum provided as a feasibility study did not address the potential impact of the County owning an operational grain elevator. This property is being purchased to keep the existing grain elevator facility operational. The Administration intends to keep the grain elevator operational by contracting with an operator. The Administration is currently working on a procurement or real estate agreement to identify an operator to handle all operations and maintenance. The Administration expects the resulting agreement to be revenue neutral, but they could not provide revenue estimates.

The Environmental Protection Agency defines grain elevators as "facilities at which grains are received, stored, weighed, and then distributed for direct use, process manufacturing, or export." The process at this facility, when it was operating, was the grain was brought in by farmers and the farmers were paid based on current market price; less the amount set by the managing company to account for drying, storage, and transport. The grain was then sold by the managing company on the open market. The Administration expects this operating model to be used by the contractor once an operator has been identified and the facility is reopened. The Administration has indicated that they have no intention of buying and hedging grain.

The facility has a capacity of approximately 995,000 bushels, and the load out capacity is 2,500 bushels per hour. The facility currently accepts corn, soybeans, wheat, and sometimes barley and services five southern Maryland counties. An American Farm Publication said that there is an estimated \$1,000,000 in expenses per year to operate this facility. The Administration agreed with this estimate. The Administration indicated that the facility will likely need maintenance and repair work completed, but they do not have estimates for the potential costs at this time, and they are hopeful that the contracted operator will take on these costs and responsibilities. The County will

**Resolution 9-23
(continued)**

obtain third party insurance for this facility; however, the amount of the insurance will depend on the operation and an estimate is unknown at this time.

**Resolution 12-23:
Confirming a Nomination
to the Board of Trustees of
The Public Library
Association of Annapolis
and Anne Arundel
County, Incorporated**

Summary of Legislation

This resolution confirms the nomination of Noah Comet to the Board of Trustees of The Public Library Association of Annapolis and Anne Arundel County, Incorporated for the remainder of the three-year term expiring June 19, 2025.

Review of Fiscal Impact

This resolution has no fiscal impact.

**Resolution 13-23:
Approving the Submission
of a Name for the Property
Tax Assessment Appeal
Board**

Summary of Legislation

This resolution approves the submission of Jeffrey L. Jefferson for the Property Tax Assessment Appeal Board to serve the term ending June 1, 2028.

Review of Fiscal Impact

This resolution has no fiscal impact.

**Resolution 14-23:
Confirming the
Appointments of Members
to Serve on the Personnel
Board for Anne Arundel
County**

Summary of Legislation

This resolution confirms the appointments of Beverly Swaim-Staley and Jonathan Martin to serve on the Personnel Board for Anne Arundel County to terms that expire on December 6, 2026.

Review of Fiscal Impact

This resolution has no fiscal impact.

**Resolution 15-23:
Reappointing a Member to
the Anne Arundel County
Ethics Commission**

Summary of Legislation

This resolution reappoints Dale P. Kelberman to the Anne Arundel County Ethics Commission to serve a term that expires on April 30, 2027.

Review of Fiscal Impact

This resolution has no fiscal impact.

**Resolution 16-23:
Confirming the
Appointment of the
Executive Director of the
Policy Accountability
Board**

Summary of Legislation

This resolution confirms the appointment of Moyah Panda as the Executive Director of the Police Accountability Board.

Review of Fiscal Impact

This position was included in the Fiscal Year 2023 Approved Budget as an E7 exempt service position (salary range \$109,500 to \$192,400).

PROPOSED

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2023, Legislative Day No. 9

Bill No. 44-23

Introduced by Mr. Smith, Chair
(by request of the County Executive)

By the County Council, May 1, 2023

Introduced and first read on May 1, 2023
Public Hearing set for June 5, 2023
Bill Expires August 4, 2023

By Order: Laura Corby, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Personnel – Public Ethics – Public Safety – Classified
2 Service and Exempt Service – Pay Schedules and Positions
3

4 FOR the purpose of correcting the removal and addition of certain employees eligible for
5 allowances retroactively; modifying the conditions of eligibility and certification lists;
6 modifying the pay grade and minimum qualifications for certain positions in the
7 classified service; adding certain positions in the classified service; providing for the
8 pay grade, work week, and minimum qualifications applicable to positions added to the
9 classified service; adding new pay schedules for certain classified employees;
10 modifying pay on promotion, reclassification or grade reallocation for certain
11 employees; modifying the conditions for allowances for certain employees; adding
12 certain classified employees eligible for bonus pay; modifying annual leave for certain
13 employees; modifying disability leave for certain employees; modifying education
14 assistance for certain employees; adding certain positions in the exempt service; adding
15 new pay schedules for certain exempt employees; amending the definition of
16 “Uniformed Public Safety Exclusive Representative”; modifying the exclusion of
17 certain employees from joining employee organizations; adding certain classified and
18 exempt employees required to file financial disclosure statements; modifying the title
19 of certain classified employees required to file financial disclosure statements; adding
20 certain classified employees eligible to be members of the Fire Advisory Board;
21 providing for increases in pay for certain employees; providing the method for certain
22 classified employees to move to a new pay schedule; providing for advancement to
23 new rate of pay for certain employees; providing for lump sum payments for certain
24 employees; confirming applicability of certain terms related to pay in memoranda of

EXPLANATION: CAPITALS indicate new matter added to existing law.
[[Brackets]] indicate matter deleted from existing law.
Captions and taglines in **bold** in this bill are catchwords and are not law.
Asterisks *** indicate existing Code provisions in a list or chart that remain unchanged.

1 agreements; providing for an increase in pay for certain classified employees based on
2 certain comparable classified employees; providing for certain salary adjustments for
3 certain classified employees based on salary compression; providing for the elimination
4 of certain classified positions approved as part of the Annual Budget and Appropriation
5 Ordinance under certain circumstances; applying a certain Section of this Ordinance
6 retroactively; providing for the application of this Ordinance; and generally relating to
7 personnel, public ethics, and public safety.

8
9 BY repealing and reenacting, with amendments: § 6-1-217
10 Anne Arundel County Code (2005, as amended)
11 (As enacted by Bill No. 51-22)

12
13 BY repealing: §§ 6-1-202(a), (b)(1), (c)(1) and (2), (d), (e), (f), (g), (h), (i), and (j); 6-2-
14 101(b); and 6-2-105(d)
15 Anne Arundel County Code (2005, as amended)

16
17 BY renumbering: § 6-1-201(d)(6) through (10) to be § 6-1-201(d)(7) through (11),
18 respectively; § 6-1-307(b)(4) to be § 6-1-307(b)(5); § 6-2-103(a)(4) through (22) and
19 (23) through (36) to be § 6-2-103(a)(5) through (23) and (25) through (38),
20 respectively; and § 7-6-101(a)(31) through (75) and (76) through (102) to be § 7-6-
21 101(a)(32) through (76) and (78) through (104), respectively
22 Anne Arundel County Code (2005, as amended)

23
24 BY adding: §§ 6-1-201(d)(6); 6-1-202(a), (b)(1), (c)(1) and (2), (d), (e), (f), (g), (h), (i),
25 and (j); 6-1-307(b)(4); 6-2-101(b); 6-2-103(a)(4) and (24); 6-2-105(d); and 7-6-
26 101(a)(31) and (77)
27 Anne Arundel County Code (2005, as amended)

28
29 BY repealing and reenacting, with amendments: §§ 6-1-106(a)(3), (4), and (5); 6-1-
30 201(d)(1), (2), (3), (4), (9), (10), and (11); 6-1-208(f)(4); 6-1-217; 6-1-218(a); 6-1-
31 302(a); 6-1-303(l)(2) and (m); 6-1-307(b)(5) and (d); 6-2-101(a); 6-4-101(16); 6-4-
32 105(b)(1); 7-6-101(a)(30); and 12-1-402(a)(3)
33 Anne Arundel County Code (2005, as amended)
34 (As enacted by Section 2 of this Ordinance)

35
36 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*
37 *That §§ 6-1-202(a), (b)(1), (c)(1) and (2), (d), (e), (f), (g), (h), (i), and (j); 6-2-101(b); and*
38 *6-2-105(d) of the Anne Arundel County Code (2005, as amended) are hereby repealed.*

39
40 SECTION 2. *And be it further enacted, That §§ 6-1-201(d)(6) through (10); 6-1-*
41 *307(b)(4); 6-2-103(a)(4) through (22) and (23) through (36); and 7-6-101(a)(31) through*
42 *(75) and (76) through (102), respectively, of the Anne Arundel County Code (2005, as*
43 *amended) are hereby renumbered to be §§ 6-1-201(d)(7) through (11); 6-1-307(b)(5); 6-2-*
44 *103(a)(5) through (23) and (25) through (38); and 7-6-101(a)(32) through (76) and (78)*
45 *through (104), respectively.*

SECTION 3. *And be it further enacted*, That Section(s) of the Anne Arundel County Code (2005, as amended) (as enacted by Bill No. 51-22) read as follows:

ARTICLE 6. PERSONNEL

TITLE 1. CLASSIFIED SERVICE

6-1-217. Allowances.

(a) **Memorandum of agreement applicability.** A represented employee shall receive allowances in accordance with an applicable memorandum of agreement, negotiated and executed in accordance with Title 4, between the County and an exclusive representative.

(B) **Allowances for Police Captain and Police Major.** UNIFORMED OFFICERS IN THE CLASSIFICATIONS OF POLICE CAPTAIN AND POLICE MAJOR ARE ENTITLED TO THE SAME ALLOWANCES AFFORDED UNIFORMED OFFICERS IN THE CLASSIFICATION OF POLICE SERGEANT UNDER THIS SECTION.

[[(b)]] (C) **Allowances for Fire Division Chief and Fire Deputy Chief.** Uniformed officers in the classifications of Fire Division Chief and Fire Deputy Chief are entitled to the emergency medical technician-paramedic certification allowance afforded to certain employees who are members of IAFF Local 1563 and to employees in the classification of Fire Battalion Chief.

[[(c)]] **Allowances for Police Communications Operator III and Police Communications Operator IV.** Employees in the classifications of Police Communications Operator III and Police Communications Operator IV are entitled to the same allowances provided to employees in the classification of Police Communications Operator II.]]

(D) **Allowances for Animal Control Supervisor.** EMPLOYEES IN THE CLASSIFICATION OF ANIMAL CONTROL SUPERVISOR ARE ENTITLED TO THE SAME ALLOWANCES PROVIDED TO EMPLOYEES IN THE CLASSIFICATION OF ANIMAL CONTROL OFFICER.

[[(d)]] (E) **Allowances for certain represented employees in the “LM” pay grade.**

(1) Certain employees in the classified service whose pay grades are designated “LM” are entitled to an increase of 5% of their regular rate of pay for all hours worked while assigned to the Fire Shop of the Central Services Garage, as set forth in the applicable memorandum of agreement, negotiated and executed in accordance with Title 4, between the County and AFSCME Local 582.

(2) Employees of the Detention Center who are in the classifications of Storekeeper II, Facilities Maintenance Mechanic II or Facilities Maintenance Mechanic III are entitled to 5% of their regular rate of pay for all hours worked, as set forth in the applicable memorandum of agreement, negotiated and executed in accordance with Title 4, between the County and AFSCME Local 582.

requirements of the position, and meets all the preferences posted for the position that other certified candidates meet, will be interviewed for the position.

(5) (i) "County resident preference" means the criteria established by the Personnel Officer to provide preference in hiring for a County resident.

(ii) A County resident applying for the position of Fire Fighter II, FIRE FIGHTER/EMERGENCY MEDICAL TECHNICIAN-PARAMEDIC, Police Officer, Detention Officer, Deputy Sheriff I, Fire Communications Operator I, Sheriff's Communications Operator, or Police Communications Operator I or II who successfully completes all components and lawful requirements of the selection process and is among the best qualified candidates shall receive a County resident preference and be certified for the position. The hiring preference shall not displace any preference provided in paragraph (a)(3) of this section.

(iii) Except for positions referenced in subparagraph (ii), a County resident applying for a position for initial appointment in the classified service who meets all the components and lawful requirements of the position, and is among the best qualified candidates shall receive County resident preference and be certified for the position.

6-1-201. Titles; pay grades; work weeks; minimum qualifications.

(d) **Title, pay grades, work week, and minimum qualifications.** The title, minimum standards, pay grade, and the work week designation that an employee is required to follow for each class within the classified service are as follows:

(1) Accounting, Auditing, and Budgeting (AC)

Title	Grade and Work Week	Minimum Qualifications

[[Assistant County Auditor]]	[[LA4C]]	[[Graduation from an accredited four-year college or university with major course work in accounting or finance; seven years experience in governmental or public accounting and auditing; and certification as a public accountant in the State, or a master's degree in accounting or a related field from an accredited college or university]]

Cashier II	[[NR8B]] OS7B	Graduation from high school; and thorough experience in cashiering

[[Legislative IT Audit Manager]]	[[LA3C]]	[[Graduation from an accredited four-year college or university with major work in information

		technology or a related field; and five years of IT auditing experience]]
[[Legislative Audit Manager]]	[[LA3C]]	[[Graduation from an accredited four-year college or university with major course work in accounting or finance; and five years experience in accounting or auditing]]
[[Legislative Senior Staff Auditor]]	[[LA2C]]	[[Graduation from an accredited four-year college or university with major course work in accounting or finance; and three years experience in accounting or auditing]]
[[Legislative Staff Auditor]]	[[LA1C]]	[[Graduation from an accredited four-year college or university with major course work in accounting or finance]]

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(2) Administrative, Managerial, Professional and Legal (AD).

Title	Grade and Work Week	Minimum Qualifications

[[Legislative Analyst]]	[[NR17C]]	[[Graduation from an accredited four-year college or university with major course work in political science, public or business administration, public policy or a related subject; thorough experience in professional level programming for a subject area relevant to local government administration; considerable experience working with a legislative body or committee; or a combination of education and experience]]
[[Legislative Management Assistant I]]	[[NR15C]]	[[Graduation from an accredited four-year college or university with major course work in public or business administration or a related field; experience in office management in the legislative field or a related field; or an equivalent combination of education and experience]]
[[Legislative Management Assistant II]]	[[NR17C]]	[[Graduation from an accredited four-year college or university with major course work in public or business administration or a related field; and considerable experience in office management in the legislative field or a related field]]

1 (3) Administrative Office Support and Clerical (AO).
2

Title	Grade and Work Week	Minimum Qualifications

[[Legislative Administrative Secretary]]	[[NR12B]]	[[Graduation from high school, including or supplemented by courses in secretarial sciences; thorough experience in secretarial and administrative work in the legislative field or a related field; and a passing score on appropriate proficiency tests]]
[[Legislative Secretary]]	[[NR9B]]	[[Graduation from high school, including or supplemented by courses in secretarial science; considerable experience in secretarial and office support work in the legislative field or a related field; and a passing score on appropriate proficiency tests]]
[[Legislative Senior Secretary]]	[[NR10B]]	[[Graduation from high school, including or supplemented by courses in secretarial science; thorough experience in secretarial and office support work in the legislative field or a related field; and a passing score on appropriate proficiency tests]]

3 (4) Facilities, Trades, Equipment and Maintenance (FT).
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Title	Grade and Work Week	Minimum Qualifications

Utilities Area Maintenance Supervisor	NR16C	Graduation from high school; extensive experience in progressively responsible work at journeyman level mechanical, electrical, or utility plant maintenance; considerable supervisory experience; and a valid non-commercial Class C motor vehicle operator's license
UTILITIES CREW LEADER I	LM9B	GRADUATION FROM HIGH SCHOOL; CONSIDERABLE EXPERIENCE IN MAINTENANCE, REPAIR OR CONSTRUCTION OF WATER DISTRIBUTION OR WASTEWATER COLLECTION SYSTEMS INFRASTRUCTURE; SOME LEAD WORKER EXPERIENCE; A VALID STATE OF MARYLAND CLASS II WASTEWATER COLLECTION SYSTEM OPERATOR'S LICENSE OR A CLASS I WATER DISTRIBUTION OPERATOR'S LICENSE; AND

			A VALID STATE OF MARYLAND COMMERCIAL CLASS B MOTOR VEHICLE OPERATOR'S LICENSE
UTILITIES LEADER II	CREW	LM11B	GRADUATION FROM HIGH SCHOOL; THOROUGH EXPERIENCE IN MAINTENANCE, REPAIR, OR CONSTRUCTION OF WATER DISTRIBUTION OR WASTEWATER COLLECTION SYSTEMS INFRASTRUCTURE; LEAD WORKER EXPERIENCE; A VALID STATE OF MARYLAND CLASS II WASTEWATER COLLECTION SYSTEM OPERATOR'S LICENSE OR A CLASS I WATER DISTRIBUTION OPERATOR'S LICENSE; AND A VALID STATE OF MARYLAND COMMERCIAL CLASS B MOTOR VEHICLE OPERATOR'S LICENSE
UTILITIES LEADER III	CREW	LM12B	GRADUATION FROM HIGH SCHOOL, THOROUGH EXPERIENCE IN THE REPAIR, MAINTENANCE OR CONSTRUCTION WORK OF WATER OR WASTEWATER LINES AND RELATED INFRASTRUCTURE, INCLUDING THOROUGH SUPERVISORY EXPERIENCE; POSSESSION OF A STATE OF MARYLAND CLASS I WATER DISTRIBUTION SYSTEM AND A CLASS II WASTEWATER COLLECTION SYSTEM OPERATOR'S LICENSE; AND A VALID STATE OF MARYLAND COMMERCIAL CLASS B MOTOR VEHICLE OPERATOR'S LICENSE

Utilities Worker I	Support	LM6B	Graduation from high school; some experience in repair, maintenance, [[and]] OR construction work; a valid commercial Class B motor vehicle operator's license with tanker endorsement or ability to obtain the license with tanker endorsement within six months of hire; at minimum, a valid non-provisional Class C motor vehicle operator's license; obtain a CDL learner's permit within 45 days of hire to allow for adequate CDL training; and obtain a medical certificate as mandated by federal law for a CDL learner's permit
Utilities Worker II	Support	LM7B	Graduation from high school; considerable experience in repair, maintenance, [[and]] OR construction of water [[and]] OR wastewater systems; a valid commercial Class B motor vehicle operator's license or the ability to obtain a commercial Class B motor vehicle operator's license within six months of employment; at minimum, a valid non-provisional Class C motor vehicle operator's license; obtain a CDL learner's permit within 45 days of hire to allow for adequate CDL training; and obtain a medical certificate as

		mandated by federal law for a CDL learner's permit
UTILITIES SUPPORT WORKER III	LM8B	GRADUATION FROM HIGH SCHOOL; THOROUGH EXPERIENCE IN REPAIR, MAINTENANCE OR CONSTRUCTION OF WATER OR WASTEWATER SYSTEMS; VALID STATE OF MARYLAND COMMERCIAL CLASS A (RESTRICTED) MOTOR VEHICLE OPERATOR'S LICENSE, WITH TANK VEHICLE ENDORSEMENT (N); AND A STATE OF MARYLAND CLASS I WATER DISTRIBUTION OR CLASS II WASTEWATER COLLECTION SYSTEM LICENSE

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(6) LEGISLATIVE BRANCH (LG).

TITLE	GRADE AND WORK WEEK	MINIMUM QUALIFICATIONS
ASSISTANT COUNTY AUDITOR	LA4C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN ACCOUNTING OR FINANCE; SEVEN YEARS EXPERIENCE IN GOVERNMENTAL OR PUBLIC ACCOUNTING AND AUDITING; CERTIFICATION AS A PUBLIC ACCOUNTANT IN THE STATE, OR A MASTER'S DEGREE IN ACCOUNTING OR A RELATED FIELD FROM AN ACCREDITED COLLEGE OR UNIVERSITY; OR A COMBINATION OF EDUCATION AND EXPERIENCE
DEPUTY COUNTY AUDITOR	LA5C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN ACCOUNTING OR FINANCE; EXTENSIVE EXPERIENCE IN GOVERNMENTAL OR PUBLIC ACCOUNTING AND AUDITING; CERTIFICATION AS A PUBLIC ACCOUNTANT IN THE STATE, OR A MASTER'S DEGREE IN ACCOUNTING OR A RELATED FIELD FROM AN ACCREDITED COLLEGE OR UNIVERSITY; AND THOROUGH SUPERVISORY EXPERIENCE IN GOVERNMENTAL OR PUBLIC ACCOUNTING AND AUDITING
LEGISLATIVE ADMINISTRATIVE SECRETARY	NR12B	GRADUATION FROM HIGH SCHOOL, INCLUDING OR SUPPLEMENTED BY COURSES IN SECRETARIAL SCIENCES; THOROUGH EXPERIENCE IN SECRETARIAL AND ADMINISTRATIVE WORK IN THE LEGISLATIVE FIELD OR A RELATED FIELD; AND A PASSING SCORE ON APPROPRIATE PROFICIENCY TESTS
LEGISLATIVE ANALYST I	NR17C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN POLITICAL SCIENCE, PUBLIC OR BUSINESS ADMINISTRATION, PUBLIC POLICY OR A RELATED SUBJECT; CONSIDERABLE EXPERIENCE IN PROFESSIONAL LEVEL PROGRAMMING FOR A

		SUBJECT AREA RELEVANT TO LOCAL GOVERNMENT ADMINISTRATION; CONSIDERABLE EXPERIENCE WORKING WITH A LEGISLATIVE BODY OR COMMITTEE; OR A COMBINATION OF EDUCATION AND EXPERIENCE
LEGISLATIVE ANALYST II	NR19C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN POLITICAL SCIENCE, PUBLIC OR BUSINESS ADMINISTRATION, PUBLIC POLICY OR A RELATED SUBJECT; THOROUGH EXPERIENCE IN PROFESSIONAL LEVEL PROGRAMMING FOR A SUBJECT AREA RELEVANT TO LOCAL GOVERNMENT ADMINISTRATION; CONSIDERABLE EXPERIENCE WORKING WITH A LEGISLATIVE BODY OR COMMITTEE; OR A COMBINATION OF EDUCATION AND EXPERIENCE
LEGISLATIVE AUDIT MANAGER	LA3C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN ACCOUNTING OR FINANCE; AND FIVE YEARS EXPERIENCE IN ACCOUNTING OR AUDITING
LEGISLATIVE IT AUDIT MANAGER	LA3C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN INFORMATION TECHNOLOGY OR A RELATED FIELD; AND FIVE YEARS OF IT AUDITING EXPERIENCE
LEGISLATIVE IT TECHNICIAN	NR16C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN COMPUTER SCIENCE, INFORMATION TECHNOLOGY, OR A RELATED SUBJECT; CONSIDERABLE EXPERIENCE IN SERVICE MANAGEMENT BEST PRACTICES, INFORMATION TECHNOLOGY METHODOLOGIES AND STANDARDS, AND MAINTENANCE OF COMPUTER SYSTEMS, INCLUDING THE CONFIGURATION AND TROUBLESHOOTING OF HARDWARE AND SOFTWARE; OR AN EQUIVALENT COMBINATION OF EDUCATION AND EXPERIENCE
LEGISLATIVE MANAGEMENT ASSISTANT I	NR15C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN PUBLIC OR BUSINESS ADMINISTRATION OR A RELATED FIELD; EXPERIENCE IN OFFICE MANAGEMENT IN THE LEGISLATIVE FIELD OR A RELATED FIELD; OR AN EQUIVALENT COMBINATION OF EDUCATION AND EXPERIENCE
LEGISLATIVE MANAGEMENT ASSISTANT II	NR17C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN PUBLIC OR BUSINESS ADMINISTRATION OR A RELATED FIELD; AND CONSIDERABLE EXPERIENCE IN OFFICE MANAGEMENT IN THE LEGISLATIVE FIELD OR A RELATED FIELD; OR AN EQUIVALENT COMBINATION OF EDUCATION AND EXPERIENCE
LEGISLATIVE SECRETARY	NR9B	GRADUATION FROM HIGH SCHOOL, INCLUDING OR SUPPLEMENTED BY COURSES IN SECRETARIAL

		SCIENCE; CONSIDERABLE EXPERIENCE IN SECRETARIAL AND OFFICE SUPPORT WORK IN THE LEGISLATIVE FIELD OR A RELATED FIELD; AND A PASSING SCORE ON APPROPRIATE PROFICIENCY TESTS
LEGISLATIVE SENIOR SECRETARY	NR10B	GRADUATION FROM HIGH SCHOOL, INCLUDING OR SUPPLEMENTED BY COURSES IN SECRETARIAL SCIENCE; THOROUGH EXPERIENCE IN SECRETARIAL AND OFFICE SUPPORT WORK IN THE LEGISLATIVE FIELD OR A RELATED FIELD; AND A PASSING SCORE ON APPROPRIATE PROFICIENCY TESTS
LEGISLATIVE SENIOR STAFF AUDITOR	LA2C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN ACCOUNTING OR FINANCE; AND THREE YEARS EXPERIENCE IN ACCOUNTING OR AUDITING
LEGISLATIVE STAFF AUDITOR	LA1C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN ACCOUNTING OR FINANCE
SENIOR LEGISLATIVE ANALYST	NR21C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN POLITICAL SCIENCE, PUBLIC OR BUSINESS ADMINISTRATION, PUBLIC POLICY OR A RELATED SUBJECT; EXTENSIVE EXPERIENCE IN PROFESSIONAL LEVEL PROGRAMMING FOR A SUBJECT AREA RELEVANT TO LOCAL GOVERNMENT ADMINISTRATION, INCLUDING SUPERVISORY EXPERIENCE; CONSIDERABLE EXPERIENCE WORKING WITH A LEGISLATIVE BODY OR COMMITTEE; OR A COMBINATION OF EDUCATION AND EXPERIENCE

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2 [[(8)]] (9) Public Safety and Criminal Justice (PS).
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Title	Grade and Work Week	Minimum Qualifications

Emergency Management Training and Exercise Coordinator	[[NR16C]] NR18C	Graduation from an accredited four-year college or university with a degree in business administration, business management or public administration or a related field; and thorough experience in emergency management training and exercise services to include a certificate of completion of the FEMA Professional Development Series; National Incident Management System (NIMS); Incident Command System (ICS); and a valid non-commercial Class C motor vehicle operator's license

Fire Battalion Chief	F7C	Two years of acceptable college course work in fire science, emergency health services, public or business administration, or a related field; nine years of progressively responsible experience in the Anne Arundel County Fire Department, including two years as a captain; certification as a Fire Officer 3 by the Maryland Fire Service Personnel Qualifications Board; [[for assignment to the Emergency Medical Services Divisions, certification as a nationally registered EMT/Paramedic and certification by the Maryland State EMS Board;]] and a valid non-commercial Class C motor vehicle operator's license
FIRE BATTALION CHIEF/EMERGENCY MEDICAL TECHNICIAN-PARAMEDIC	F7PC	TWO YEARS OF ACCEPTABLE COLLEGE COURSE WORK IN FIRE SCIENCE, EMERGENCY HEALTH SERVICES, PUBLIC OR BUSINESS ADMINISTRATION, OR A RELATED FIELD; NINE YEARS OF PROGRESSIVELY RESPONSIBLE EXPERIENCE IN THE ANNE ARUNDEL COUNTY FIRE DEPARTMENT, INCLUDING TWO YEARS AS A CAPTAIN; CERTIFICATION AS A FIRE OFFICER 3 BY THE MARYLAND FIRE SERVICE PERSONNEL QUALIFICATIONS BOARD; CERTIFICATION AS A NATIONALLY REGISTERED PARAMEDIC AND LICENSED AS A PARAMEDIC BY THE MARYLAND STATE EMS BOARD; AND A VALID NON-COMMERCIAL CLASS C MOTOR VEHICLE OPERATOR'S LICENSE
Fire Captain	F6D	One year of acceptable college education; six years of progressively responsible experience in the classified service of the Anne Arundel County Fire Department, two years of which must have been at the level of lieutenant, or graduation from high school and seven years of progressively responsible Anne Arundel County Fire Department experience, two years of which must have been at the lieutenant level; certification as Fire Officer 2 by the Maryland Fire Service Personnel Qualifications Board; [[for assignment to the Emergency Medical Services Division, certification as a nationally registered EMT/Paramedic and certification by the Maryland State EMS Board;]] and a valid non-commercial Class B motor vehicle operator's license
FIRE CAPTAIN/EMERGENCY MEDICAL TECHNICIAN-PARAMEDIC	F6PD	ONE YEAR OF ACCEPTABLE COLLEGE EDUCATION; SIX YEARS OF PROGRESSIVELY RESPONSIBLE EXPERIENCE IN THE CLASSIFIED SERVICE OF THE ANNE ARUNDEL COUNTY FIRE DEPARTMENT, TWO YEARS OF WHICH MUST HAVE BEEN AT THE LEVEL OF LIEUTENANT, OR

		GRADUATION FROM HIGH SCHOOL AND SEVEN YEARS OF PROGRESSIVELY RESPONSIBLE ANNE ARUNDEL COUNTY FIRE DEPARTMENT EXPERIENCE, TWO YEARS OF WHICH MUST HAVE BEEN AT THE LIEUTENANT LEVEL; CERTIFICATION AS FIRE OFFICER 2 BY THE MARYLAND FIRE SERVICE PERSONNEL QUALIFICATIONS BOARD; CERTIFICATION AS A NATIONALLY REGISTERED PARAMEDIC AND LICENSED AS A PARAMEDIC BY THE MARYLAND STATE EMS BOARD; AND A VALID NON-COMMERCIAL CLASS B MOTOR VEHICLE OPERATOR'S LICENSE

Fire Fighter/Emergency Medical Technician-Paramedic	[[F4D]] F4PD	Graduation from high school; successful completion of the Anne Arundel County Fire Training Academy program; one year as a Fire Fighter II in the classified service of the Anne Arundel County Fire Department; certification as a nationally registered paramedic and licensed as a paramedic by the Maryland State EMS Board; and a valid non-commercial Class B motor vehicle operator's license; or graduation from high school; certification at hire as a nationally registered paramedic and licensed as a paramedic by the Maryland State EMS Board; and a valid non-commercial Class B motor vehicle operator's license
Fire Lieutenant	F5D	Graduation from high school; five years of progressively responsible experience in the Anne Arundel County Fire Department; certification as a Fire Officer 1 by the Maryland Fire Service Personnel Qualifications Board; [[for assignment to the Emergency Medical Services Division, certification as a nationally registered EMT/Paramedic and certification by the Maryland State EMS Board;]] and a valid non-commercial Class B motor vehicle operator's license
FIRE LIEUTENANT/ EMERGENCY MEDICAL TECHNICIAN- PARAMEDIC	F5PD	GRADUATION FROM HIGH SCHOOL; FIVE YEARS OF PROGRESSIVELY RESPONSIBLE EXPERIENCE IN THE ANNE ARUNDEL COUNTY FIRE DEPARTMENT; CERTIFICATION AS A FIRE OFFICER 1 BY THE MARYLAND FIRE SERVICE PERSONNEL QUALIFICATIONS BOARD; CERTIFICATION AS A NATIONALLY REGISTERED PARAMEDIC AND LICENSED AS A PARAMEDIC BY THE MARYLAND STATE EMS BOARD; AND A VALID NON-COMMERCIAL CLASS B MOTOR VEHICLE OPERATOR'S LICENSE

Senior Forensic Chemist	NR18C	Graduation from an accredited four-year college or university with major course work in forensic science, chemistry, biology, physics, or other natural science, such as organic chemistry, biochemistry, or molecular biology; thorough experience in the forensic discipline or subdiscipline as a technical leader, to include four years with a bachelor's degree, three years with a master's degree, or two years with a doctoral degree, as required by the Code of Maryland Regulations ("COMAR"); and a valid non-commercial Class C motor vehicle operator's license
SENIOR FORENSIC EXAMINER	NR18C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN FORENSIC SCIENCE, CHEMISTRY, BIOLOGY, PHYSICS, CRIMINALISTICS, OR OTHER NATURAL SCIENCE; ADDITIONAL COURSES AT THE GRADUATE OR UNDERGRADUATE LEVEL AS REQUIRED BY THE CODE OF MARYLAND REGULATIONS ("COMAR"); FOUR YEARS OF FORENSIC DISCIPLINE OR SUBDISCIPLINE WORK EXPERIENCE WITH A BACHELOR'S DEGREE, THREE YEARS WORK EXPERIENCE WITH A MASTER'S DEGREE, OR TWO YEARS WORK EXPERIENCE WITH A DOCTORAL DEGREE; WITH PROGRESSIVELY MORE RESPONSIBLE WORK IN FORENSIC ANALYSIS WITHIN A LABORATORY, INCLUDING SUPERVISORY EXPERIENCE; AND A VALID NON-COMMERCIAL CLASS C MOTOR VEHICLE OPERATOR'S LICENSE

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[[(9)] (10) Recreation and Parks (RP).

Title	Grade and Work Week	Minimum Qualifications

Parks Administrator	NR22C	Graduation from an accredited four-year college or university with major course work in parks administration or a related field; extensive experience in the construction, maintenance, and operation of parks and related facilities, including thorough supervisory experience; and a valid non-commercial Class C motor vehicle operator's license

RECREATION AND PARKS PROJECT MANAGER	NR18C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH A BACHELOR'S DEGREE, AND THOROUGH EXPERIENCE IN RECREATION AND PARKS PLANNING OR FACILITIES MANAGEMENT, ENGINEERING, DEVELOPMENT MANAGEMENT, LANDSCAPE ARCHITECTURE, CONSTRUCTION MANAGEMENT, OR A CLOSELY RELATED FIELD; AND A VALID NON-COMMERCIAL CLASS C MOTOR VEHICLE OPERATOR'S LICENSE

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[[(10)] (11) Engineering, Information Technology and Science (SC).

Title	Grade and Work Week	Minimum Qualifications

[[Legislative IT Technician]]	[[NR16C]]	[[Graduation from an accredited four-year college or university with major course work in computer science, information technology, or a related subject; considerable experience in service management best practices, information technology methodologies and standards, and maintenance of computer systems, including the configuration and troubleshooting of hardware and software; or an equivalent combination of education and experience]]

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6-1-202. Pay schedules.

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(A) **Non-represented employees.** BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, THE ANNUAL PAY SCHEDULE FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED "NR" IS:

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NON-REPRESENTED EMPLOYEES (NR) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
NR-01	\$28,141	\$50,554
NR-02	29,561	53,122
NR-03	31,070	55,806
NR-04	32,638	58,630
NR-05	34,290	61,598
NR-06	36,025	64,724
NR-07	37,853	68,001
NR-08	39,768	71,437

NR-09	41,772	75,063
NR-10	43,894	78,865
NR-11	46,120	82,851
NR-12	48,454	87,043
NR-13	50,901	91,447
NR-14	53,480	96,075
NR-15	56,190	100,943
NR-16	60,506	114,210
NR-17	65,158	122,989
NR-18	70,171	132,448
NR-19	75,569	142,639
NR-20	81,380	153,605
NR-21	87,634	165,418
NR-22	94,374	178,136
NR-23	99,095	191,491
NR-24	104,175	201,544

(B) Office Support, Administrative Aides, and Technical employees.

(1) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “OS”, THE HOURLY PAY SCHEDULE IS:

OFFICE SUPPORT, ADMINISTRATIVE AIDES, AND TECHNICAL EMPLOYEES (OS) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
OS-1	\$14.97	\$24.04
OS-2	15.72	25.19
OS-3	16.51	26.43
OS-4	17.33	27.73
OS-5	18.20	29.10
OS-6	19.11	30.48
OS-7	20.07	31.99
OS-8	21.07	33.54
OS-9	22.12	35.19
OS-10	23.23	36.94
OS-11	24.39	38.73
OS-12	25.61	40.65

(C) Labor, Maintenance, Trades, and Inspection employees.

(1) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED "LM", THE HOURLY PAY SCHEDULE IS:

LABOR, MAINTENANCE, TRADES, AND INSPECTION EMPLOYEES (LM) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
LM-1	\$15.04	\$23.34
LM-2	15.78	24.56
LM-3	16.58	25.75
LM-4	17.41	27.07
LM-5	18.28	28.41
LM-6	19.19	29.86
LM-7	20.15	31.37
LM-8	21.16	32.97
LM-9	22.22	34.61
LM-10	23.33	36.37
LM-11	24.50	38.24
LM-12	25.73	40.15

(2) (I) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED "FW", THE HOURLY PAY SCHEDULE IS:

FLEXIBLE WORKER (FW) PAY SCHEDULE

GRADE						
FW-01	BASE	SKILL 1	SKILL 2	SKILL 3	SKILL 4	SKILL 5
	\$20.74	\$22.23	\$22.97	\$23.82	\$24.64	\$25.48
FW-02	BASE	SKILL 6	SKILL 7	SKILL 8	SKILL 9	SKILL 10
	\$28.04	\$29.42	\$30.93	\$32.49	\$34.08	\$39.34
FW-03	SKILL 11	SKILL 12				
	\$42.90	\$45.07				
FW-04	SKILL 13					
	\$47.34					

(II) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JANUARY 1, 2024, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED "FW", THE HOURLY PAY SCHEDULE IS:

FLEXIBLE WORKER (FW) PAY SCHEDULE

GRADE						
FW-01	BASE	SKILL 1	SKILL 2	SKILL 3	SKILL 4	SKILL 5
	\$21.15	\$22.67	\$23.43	\$24.30	\$25.13	\$25.99
FW-02	BASE	SKILL 6	SKILL 7	SKILL 8	SKILL 9	SKILL 10
	\$28.60	\$30.01	\$31.55	\$33.14	\$34.76	\$40.13
FW-03	SKILL 11	SKILL 12				
	\$43.76	\$45.97				
FW-04	SKILL 13					
	\$48.29					

(D) Detention Center employees.

(1) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “D-1” AND “D-2”, THE ANNUAL PAY SCHEDULE IS:

DETENTION CENTER EMPLOYEES (D) PAY SCHEDULE

STEP	GRADE	
	D-1	D-2
0	\$52,500	
1	53,490	
2	54,481	\$57,205
3	55,471	58,245
4	56,462	59,285
5	58,156	61,064
6	59,900	62,896
7	61,698	64,782
8	63,548	66,726
9	65,455	68,728
10	67,419	70,789
11	69,441	72,913
12	71,524	75,101
13	73,670	77,354
14	75,880	79,674
15	78,157	82,064
16	80,501	84,526
17	82,916	87,062
18	85,404	89,674
19	87,966	92,364

20	90,605	94,673
21	92,870	97,040
22	95,192	99,951

(2) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADE IS DESIGNATED "D-3", THE ANNUAL PAY SCHEDULE IS:

DETENTION CENTER EMPLOYEES (D) PAY SCHEDULE

	GRADE
STEP	D-3
5	\$65,733
6	67,705
7	69,736
8	71,828
9	73,983
10	76,203
11	78,489
12	80,842
13	83,268
14	85,767
15	88,340
16	90,990
17	93,719
18	96,532
19	99,428
20	102,410
21	105,482
22	108,646
23	111,906
24	115,263

(3) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED "D-5" THROUGH "D-8", THE ANNUAL PAY SCHEDULE IS:

DETENTION CENTER EMPLOYEES (D) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
D-5	\$67,543	\$131,612
D-6	74,143	144,600
D-7	82,191	157,093

D-8	95,281	180,660
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(4) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “C-1” AND “C-2”, THE ANNUAL PAY SCHEDULE IS:

CORRECTIONAL PROGRAM SPECIALIST EMPLOYEES (C) PAY SCHEDULE

STEP	GRADE	
	C-1	C-2
1	\$49,923	\$54,854
2	51,421	56,499
3	52,964	58,194
4	54,553	59,940
5	56,190	61,738
6	57,875	63,590
7	59,611	65,499
8	61,399	67,463
9	63,240	69,487
10	65,139	71,571
11	67,093	73,718
12	69,106	75,931
13	71,178	78,208
14	73,314	80,555
15	75,513	82,971
16	77,779	85,461
17	80,112	88,025
18	82,515	90,664
19	84,990	93,384
20	87,541	96,186
21	90,167	99,072
22	92,873	102,044
23	95,658	105,105

(5) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADE IS DESIGNATED “C-3”, THE ANNUAL PAY SCHEDULE IS:

CRIMINAL JUSTICE PROGRAM SUPERVISOR EMPLOYEES (C) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
C-3	\$63,249	\$128,974

(E) **Communications Operator employees.** BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “CO-3” AND “CO-4”, THE ANNUAL PAY SCHEDULE IS:

COMMUNICATIONS OPERATOR EMPLOYEES (CO) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
CO-3	\$52,712	\$89,578
CO-4	\$59,637	\$106,486

(F) **Deputy Sheriff employees.**

(1) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “S-1”, “S-1A”, “S-2”, AND “S-3”, THE ANNUAL PAY SCHEDULE IS:

DEPUTY SHERIFF EMPLOYEES (S) PAY SCHEDULE

STEP	GRADE			
	S-1	S-1A	S-2	S-3
1	\$54,420			
2	56,054	\$58,295		
3	57,735	60,043		
4	59,467	61,846		
5	61,252	63,702	\$74,004	\$77,703
6	63,088	65,612	76,224	80,035
7	64,981	67,580	78,511	82,436
8	66,931	69,608	80,865	84,907
9	68,939	71,696	83,292	87,457
10	71,007	73,848	85,789	90,080
11	73,137	76,063	88,363	92,781
12	75,330	78,345	91,014	95,565
13	77,592	80,695	93,745	98,432
14	79,920	83,116	96,557	101,385
15	82,316	85,609	99,455	104,427
16	84,786	88,177	102,437	107,560
17	87,331	90,823	105,510	110,786
18	89,949	93,548	108,675	114,109
19	92,648	96,353	111,935	117,533
20	95,427	99,244	115,294	121,060
21			118,754	124,691

(2) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADE IS DESIGNATED “S-4”, THE ANNUAL PAY SCHEDULE IS:

DEPUTY SHERIFF EMPLOYEES (S) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
S-4	\$77,900	\$142,813

(G) Fire Department employees.

(1) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “F-1” THROUGH “F-6” AND “F-4P” THROUGH “F-6P”, THE ANNUAL PAY SCHEDULE IS:

FIRE DEPARTMENT EMPLOYEES (F) PAY SCHEDULE

STEP	GRADE						
	F-1	F-2	F-5	F-6	F-4P	F-5P	F-6P
0-11 MONTHS	\$51,783	\$54,372			\$62,572		
1	53,595	56,275			64,618		
2	55,471	58,245			66,735		
3	57,413	60,283			68,927		
4	59,422	62,393			71,195		
5	61,502	64,577	\$74,627		73,543	\$78,749	
6	63,654	66,837	77,239		75,972	81,361	
7	65,882	69,176	79,942	\$85,938	78,487	84,064	\$90,060
8	68,188	71,598	82,740	88,945	81,090	86,862	93,068
9	70,575	74,103	85,636	92,058	83,784	89,758	96,181
10	73,045	76,697	88,633	95,281	86,572	92,755	99,403
11	75,601	79,381	91,735	98,615	89,458	95,858	102,738
12	78,247	82,160	94,946	102,067	92,444	99,068	106,189
13	80,986	85,035	98,269	105,639	95,536	102,391	109,762
14	83,821	88,012	101,708	109,337	98,735	105,831	113,459
15	86,754	91,092	105,268	113,163	102,046	109,391	117,286
16	89,791	94,280	108,953	117,124	105,474	113,075	121,247
17	92,933	97,580	112,766	121,223	109,021	116,888	125,346
18	96,186	100,995	116,713	125,466	112,692	120,835	129,589
19	99,553	104,530	120,798	129,858	116,492	124,920	133,980
20			125,026	134,403		129,148	138,525
21			129,402	139,107		133,524	143,229

(2) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “F-7” AND “F-7P”, THE ANNUAL PAY SCHEDULE IS:

FIRE DEPARTMENT EMPLOYEES (F) PAY SCHEDULE

STEP	GRADE	
	F-7	F-7P
1	\$108,864	\$112,986
2	112,674	116,797
3	116,618	120,740
4	120,699	124,822
5	124,924	129,046
6	129,296	133,419
7	133,822	137,944
8	138,505	142,628
9	143,353	147,476
10	148,370	152,493
11	153,563	157,686
12	158,938	163,061
13	164,501	168,623

(3) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “F-8” AND “F-9”, THE ANNUAL PAY SCHEDULE IS:

FIRE DEPARTMENT EMPLOYEES (F) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
F-8	\$80,092	\$180,951
F-9	93,364	208,094

(H) Police Department employees.

(1) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “P-00”, “P-1B”, “P-2”, AND “P-3”, THE ANNUAL PAY SCHEDULE IS:

POLICE DEPARTMENT EMPLOYEES (P) PAY SCHEDULE

STEP	GRADE			
	P-00	P-1B	P-2	P-3
1	\$62,160	\$65,268		
2	64,646	67,879		
3	67,232	70,594		
4	69,922	73,418		
5	72,718	76,354	\$83,990	\$92,389
6	75,627	79,409	87,349	96,084
7	78,652	82,585	90,843	99,928
8	81,405	85,475	94,023	103,425

9	84,254	88,467	97,314	107,045
10	87,203	91,563	100,720	110,792
11	90,255	94,768	104,245	114,669
12	93,414	98,085	107,893	118,683
13	96,684	101,518	111,670	122,837
14	100,068	105,071	115,578	127,136
15	103,570	108,748	119,623	131,586
16	107,195	112,555	123,810	136,191
17	110,947	116,494	128,143	140,958
18	113,720	119,406	131,347	144,482
19	116,563	122,392	134,631	148,094
20	119,769	125,757	138,333	152,166
21			142,137	156,351
22				160,651

(2) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADE IS “P-4”, THE ANNUAL PAY SCHEDULE IS:

POLICE DEPARTMENT EMPLOYEES (P) PAY SCHEDULE

STEP	GRADE
	P-4
9	\$117,750
10	121,871
11	126,136
12	130,551
13	135,120
14	139,849
15	144,744
16	149,810
17	155,054
18	158,930
19	162,903
20	167,383
21	171,986
22	176,716
23	182,901
24	189,302
25	195,928

(I) **Legislative Auditor employees.** BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “LA”, THE ANNUAL PAY SCHEDULE IS:

LEGISLATIVE AUDITOR EMPLOYEES (LA) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
LA-1	\$56,190	\$94,473
LA-2	70,171	125,962
LA-3	100,821	165,327
LA-4	120,984	201,544
LA-5	145,181	213,601

(J) **Park Ranger employees.** BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “R”, THE ANNUAL PAY SCHEDULE IS:

PARK RANGER EMPLOYEES (R) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
R-1	\$50,885	\$80,410
R-2	53,429	84,431

6-1-208. Pay on promotion, demotion, reclassification, or grade reallocation – Represented employees.

(f) **Reclassification or grade reallocation.**

(4) Proficiency advancement of an employee [[to the classification of Police Officer First Class, Police Corporal, Fire Fighter/Emergency Medical Technician-Paramedic, Deputy Sheriff Corporal, or a classification on the FW pay schedule]] shall be in accordance with the applicable memorandum of agreement [[and]] OR Office of Personnel policies and procedures.

6-1-217. Allowances.

(a) **Memorandum of agreement applicability.** A represented employee shall receive allowances in accordance with an applicable memorandum of agreement, negotiated and executed in accordance with Title 4, between the County and an exclusive representative.

(B) **Allowances for Police Captain and Police Major.** UNIFORMED OFFICERS IN THE CLASSIFICATIONS OF POLICE CAPTAIN AND POLICE MAJOR ARE ENTITLED TO THE SAME ALLOWANCES AFFORDED UNIFORMED OFFICERS IN THE CLASSIFICATION OF POLICE SERGEANT UNDER THIS SECTION.

[[(b)]] (C) **Allowances for Fire Division Chief and Fire Deputy Chief.** Uniformed officers in the classifications of Fire Division Chief and Fire Deputy Chief are entitled to

1 the emergency medical technician-paramedic certification allowance [[afforded to certain
2 employees who are members of IAFF Local 1563 and to employees in the classification of
3 Fire Battalion Chief]] PER YEAR PAYABLE IN 26 PAY PERIODS BEGINNING THE FIRST FULL
4 PAY PERIOD ON OR AFTER JULY 1, 2023.

5
6 **[[c) Allowances for Police Communications Operator III and Police
7 Communications Operator IV.** Employees in the classifications of Police
8 Communications Operator III and Police Communications Operator IV are entitled to the
9 same allowances provided to employees in the classification of Police Communications
10 Operator II.]]

11
12 **(D) Allowances for Animal Control Supervisor.** EMPLOYEES IN THE CLASSIFICATION
13 OF ANIMAL CONTROL SUPERVISOR ARE ENTITLED TO THE SAME ALLOWANCES PROVIDED
14 TO EMPLOYEES IN THE CLASSIFICATION OF ANIMAL CONTROL OFFICER.

15
16 **[[d)]] (E) Allowances for certain represented employees in the “LM” pay grade.**

17
18 (1) Certain employees in the classified service whose pay grades are designated
19 “LM” are entitled to an increase of 5% of their regular rate of pay for all hours worked
20 while assigned to the Fire Shop of the Central Services Garage, as set forth in the applicable
21 memorandum of agreement, negotiated and executed in accordance with Title 4, between
22 the County and AFSCME Local 582.

23
24 (2) Employees of the Detention Center who are in the classifications of Storekeeper
25 II, Facilities Maintenance Mechanic II or Facilities Maintenance Mechanic III are entitled
26 to 5% of their regular rate of pay for all hours worked, as set forth in the applicable
27 memorandum of agreement, negotiated and executed in accordance with Title 4, between
28 the County and AFSCME Local 582.

29
30 **[[e)]] (F) Allowances for non-represented and exempt employees.** Employees in the
31 classified service who are not represented by an exclusive representative and employees in
32 the exempt service who are designated by the appointing authority to be and are certified
33 in accordance with County policies and procedures to provide foreign language services
34 are entitled to an allowance as determined by the appointing authority payable on a per day
35 period basis.

36
37 **6-1-218. Extra shift – Bonus payment.**

38
39 **(a) Memorandum of agreement applicability.** Bonus pay shall be paid to employees
40 in the [[classification]] CLASSIFICATIONS of Fire Battalion Chief AND FIRE BATTALION
41 CHIEF/EMERGENCY MEDICAL TECHNICIAN-PARAMEDIC as provided by the applicable
42 memorandum of agreement negotiated and executed under Title 4.

6-1-302. Annual leave.**(a) Generally.**

(1) Except as provided in [[subsection]] SUBSECTIONS (a)(2) AND (A)(3), full-time represented employees accrue annual leave as follows:

Years of Continuous Service	Number of Working Days of Leave per Year
Less than 5	10
5 to less than 10	15
10 to less than 20	20
20 or more	25

(2) FULL-TIME EMPLOYEES REPRESENTED BY AFSCME LOCAL 582 AND AFSCME LOCAL 2563 ACCRUE ANNUAL LEAVE AS FOLLOWS:

YEARS OF CONTINUOUS SERVICE	NUMBER OF WORKING DAYS OF LEAVE PER YEAR
LESS THAN 5	13
5 TO LESS THAN 10	15
10 TO LESS THAN 20	20
20 OR MORE	26

[[(2)] (3) Full-time non-represented employees and employees in the classifications of Fire Battalion Chief, FIRE BATTALION CHIEF/EMERGENCY MEDICAL TECHNICIAN-PARAMEDIC, Police Lieutenant, [[and]] Park Ranger I, PARK RANGER II, AND DEPUTY SHERIFF III accrue annual leave as follows:

Years of Continuous Service	Number of Working Days of Leave per Year
Less than 3	13
3 to less than 15	20
15 or more	26

6-1-303. Disability leave.**(1) Payment for certain employees for disability leave earned but not taken.**

(2) On and after September 1, 1986, a management, professional, or confidential employee and employees in the classifications of Fire Battalion Chief AND FIRE BATTALION CHIEF/EMERGENCY MEDICAL TECHNICIAN-PARAMEDIC, Police Sergeant and Police Lieutenant shall be paid \$25 for each day of disability leave earned but not taken:

(i) at the time of retirement; or

(ii) at the time of leaving County service, if at the time of leaving the employee has acquired vested rights in the pension plan in which the employee is a participant and the employee elects not to withdraw from the plan.

(m) **Annual leave conversion into disability leave.** Annual leave accumulated by a non-represented employee or an employee in the classification of Deputy Sheriff I, Deputy Sheriff Corporal, Deputy Sheriff II, Deputy Sheriff III, Park Ranger I, PARK RANGER II, Police Officer, Police Officer First Class, Police Corporal, Police Sergeant, or Police Lieutenant, or in a classification on the OS, F, LM or FW pay schedule, which exceeds the maximum carry over limit of 35 days per calendar year as provided by § 6-1-302(d), will be converted to disability leave.

6-1-307. Education assistance.

(b) Generally.

(4) AN EMPLOYEE WHO IS A MEMBER OF FOP LODGE 70 IS ENTITLED TO A REIMBURSEMENT OF 100% FOR A GRADE OF "C" OR HIGHER, OR FOR A GRADE OF SATISFACTORY, AND NO REIMBURSEMENT FOR A GRADE LOWER THAN A GRADE OF "C" OR "SATISFACTORY".

[(4)] (5) An employee who is not a member of an employee organization specified in [[subsection]] SUBSECTIONS (b)(2) THROUGH (B)(4) is entitled to a reimbursement of 100% for a grade of "A"; 75% for a grade of "B"; 65% for a grade of "satisfactory"; 50% for a grade of "C", except that an employee who is represented by Teamsters 355 on behalf of Park Rangers I and II, and Police Communications Operators III and IV, or by Fraternal Order of Police, Anne Arundel County Lodge 106—Sheriff's Office is entitled to 65% for a grade of "C"; and 0% for a grade lower than a grade of "C".

(d) Limitation on reimbursement. In each fiscal year, reimbursement for direct tuition costs is limited to:

(1) \$800 for an employee who is a member of FODCOP, IUPA 141, OR Teamsters Local 355 on behalf of the Correctional Program Specialists[, or AFSCME Local 582];

(2) \$1,200 for an employee who is a member of AFSCME Local 2563, AFSCME LOCAL 582, [[or]] IAFF Local 1563, OR any other represented employee who is a member of a certified employee organization not identified in subsections (d)(1) and (d)(3); and

(3) \$2,000 for an employee who is a member of FOP Lodge 70, or an employee who is not a member of an employee organization specified in subsections (d)(1) and (d)(2).

TITLE 2. EXEMPT SERVICE

6-2-101. Exempt pay and benefit plan.

(a) Pay grades. The following officers and employees in the exempt service of the County are entitled to compensation at the indicated pay grade:

Assistant to the Chief Administrative Officer E5

ADMINISTRATIVE ASSISTANT TO THE COUNTY EXECUTIVE E2

Assistant Fire Chief E8

FIRE DEPUTY CHIEF (EXEMPT) E7

(B) Annual pay schedule. BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, THE ANNUAL PAY SCHEDULE FOR EMPLOYEES IN THE EXEMPT SERVICE IS:

GRADE	MINIMUM	MAXIMUM
EL-01	\$31,481	\$58,482
EL-02	42,882	79,651
EL-03	62,963	116,958
EX-01	28,140	50,554
EX-02	29,561	53,122
EX-03	31,070	55,806
EX-04	32,638	58,630
EX-05	34,290	61,598
EX-06	36,024	64,724
EX-07	37,853	68,001
EX-08	39,768	71,437
EX-09	41,772	75,063
EX-10	43,894	78,865
EX-11	46,119	82,851
EX-12	48,454	87,044
EX-13	50,902	91,447
EX-14	53,480	96,075
EX-15	56,190	100,943
EX-16	60,505	114,210
EX-17	65,158	122,988
EX-18	70,171	132,447
EE-01	41,772	75,063
EE-02	75,569	142,637
E-01	51,237	91,447
E-02	75,569	142,639
E-03	81,380	153,605
E-04	87,634	165,418
E-05	94,374	178,136
E-06	104,175	201,544
E-07	114,989	213,601
E-08	129,941	241,368

E-09	139,035	258,268
E-10	148,769	276,341

6-2-103. Additional exempt positions.

(a) **Additional positions by title.** In accordance with § 802(b) of the Charter the positions described in this subsection are established as positions in the exempt service that are in addition to the positions established by § 802(a) of the Charter, with the compensation for the positions set forth in the exempt pay and benefit plan. Unless otherwise provided by this subsection, the number of positions under each title described in this subsection shall be approved as part of the annual budget and appropriation ordinance and may not be changed during a fiscal year except as approved by ordinance of the County Council. The positions are:

(4) ADMINISTRATIVE ASSISTANT TO THE COUNTY EXECUTIVE;

(24) FIRE DEPUTY CHIEF (EXEMPT);

6-2-105. Soil Conservation District Employees' Pay and Benefit Plan.

(D) **Pay schedule.** BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2023, THE ANNUAL PAY SCHEDULE FOR EMPLOYEES IN THE SOIL AND CONSERVATION DISTRICT EMPLOYEES' PAY AND BENEFIT PLAN IS:

GRADE	MINIMUM	MAXIMUM
ES-1	\$37,853	\$67,999
ES-2	41,772	75,064
ES-3	48,454	87,044
ES-4	60,505	114,210
ES-5	70,170	132,449
ES-6	81,380	153,605

TITLE 4. EMPLOYEE RELATIONS

6-4-101. Definitions.

In this title, the following words have the meanings indicated.

(16) "Uniformed Public Safety Exclusive Representative" means an exclusive representative for any of the classifications of Deputy Sheriff I [[and I-A]], DEPUTY SHERIFF CORPORAL, Deputy Sheriff II, Deputy Sheriff III, Detention Officer, Detention

1 Corporal, Detention Sergeant, Firefighter II, Firefighter III, Firefighter/Cardiac Rescue
2 Technician, Firefighter/Emergency Medical Technician-Paramedic, Fire Lieutenant, FIRE
3 LIEUTENANT/ EMERGENCY MEDICAL TECHNICIAN-PARAMEDIC, Fire Captain, FIRE
4 CAPTAIN/EMERGENCY MEDICAL TECHNICIAN-PARAMEDIC, Fire Battalion Chief, FIRE
5 BATTALION CHIEF/EMERGENCY MEDICAL TECHNICIAN-PARAMEDIC, Police Officer,
6 POLICE OFFICER FIRST CLASS, Police Corporal, Police Sergeant, and Police Lieutenant, that
7 is authorized under § 812 of the Charter to resolve an impasse with the County through
8 binding arbitration.

9
10 **6-4-105. Rights of classified employees – In general.**

11
12 **(b) Limitations on joining employee organizations.**

13
14 (1) With the exception of captains, CAPTAINS/EMERGENCY MEDICAL TECHNICIAN-
15 PARAMEDICS, lieutenants, LIEUTENANTS/EMERGENCY MEDICAL TECHNICIAN-
16 PARAMEDICS, [[and]] battalion chiefs, AND BATTALION CHIEFS/EMERGENCY MEDICAL
17 TECHNICIAN-PARAMEDICS in the Fire Department, lieutenants and sergeants in the Police
18 Department, and Deputy Sheriff IIIs in the Sheriff's Office, management employees may
19 not join, assist, or participate in the activities of an employee organization, or an affiliate
20 of an employee organization, that represents or seeks to represent employees under the
21 direction of the management employees. This subsection (b)(1) shall be construed to
22 prohibit Detention Sergeants from joining, assisting, or participating in the activities of an
23 employee organization that represents or seeks to represent Detention Officers and
24 Detention Corporals.

25
26 **ARTICLE 7. PUBLIC ETHICS**

27
28 **TITLE 6. FINANCIAL DISCLOSURE**

29
30 **7-6-101. Persons required to file statements.**

31
32 (a) **Generally.** Each of the following and each candidate for County Executive or the
33 County Council shall file with the Ethics Commission the statements provided for in this
34 title:

35
36 ***

37
38 (30) each Fire Deputy Chief IN THE CLASSIFIED SERVICE;

39
40 (31) EACH FIRE DEPUTY CHIEF (EXEMPT);

41
42 ***

43
44 (77) EACH RECREATION AND PARKS PROJECT MANAGER;

45
46 ***
47

ARTICLE 12. PUBLIC SAFETY

TITLE 1. FIRE SERVICES

12-1-402. Membership.

(a) **Composition.** The Fire Advisory Board consists of nine members. Of the nine members:

(3) one shall be a career firefighter at the rank of fire battalion chief, FIRE BATTALION CHIEF/EMERGENCY MEDICAL TECHNICIAN-PARAMEDIC, or deputy fire chief, appointed by the firefighters holding those ranks; and

SECTION 5. *And be it further enacted*, That if an employee's pay rate is below the minimum of the employee's pay schedule established under this Ordinance, the employee's rate of pay shall be increased to the minimum rate of pay of the employee's pay schedule.

SECTION 6. *And be it further enacted*, That the following employees shall receive a 5% increase in pay, not to exceed the maximum pay rate for the grade, effective the first full pay period beginning on or after July 1, 2023, exclusive of any increase granted to any such employee under § 6-1-205:

(1) classified employees on the NR, D-5 through D-8, C-3, S-4, F-8 through F-9, LA, and R-1 through R-2, CO-3 through CO-4, OS and LM pay schedules;

(2) exempt employees under the Exempt Pay and Benefit Plan in § 6-2-101;

(3) exempt employees who are appointed by and with the approval of the State's Attorney or the judges of the Circuit Court for the County and are paid under the Court and State's Attorney Employees' Pay and Benefit Plan in § 6-2-104; and

(4) exempt employees paid under the Soil Conservation District Employees' Pay and Benefit Plan in § 6-2-105.

SECTION 7. *And be it further enacted*, That classified employees on the FW pay schedules shall receive a 5% increase in pay effective the first full pay period beginning on or after July 1, 2023, exclusive of any increase granted to any such employee under § 6-1-205.

SECTION 8. *And be it further enacted*, That classified employees on the FW pay schedules shall receive a 2% increase in pay effective the first full pay period beginning on or after January 1, 2024, exclusive of any increase granted to any such employee under § 6-1-205.

SECTION 9. *And be it further enacted*, That classified employees on the F-1 through F-6P, and P-00 through P-4, D-1 through D-3, C-1 through C-2, S-1 through S-3 pay

1 schedules shall receive variable increases in pay through placement at the employee's
2 current grade and step on the respective adjusted pay schedule effective the first full pay
3 period beginning on or after July 1, 2023.

4
5 SECTION 10. *And be it further enacted*, That classified employees in the classification
6 of Fire Battalion Chief and Fire Battalion Chief Emergency Medical Technician-Paramedic
7 shall receive variable pay increases by being placed on the pay schedule for F-7 and F7P,
8 respectively, effective the first full pay period beginning on or after July 1, 2023, in
9 accordance with the pay provisions of the Memorandum of Agreement between Anne
10 Arundel County and Teamsters Union Local 355 Battalion Chiefs.

11
12 SECTION 11. *And be it further enacted*, That the following employees, whose overall
13 performance is rated satisfactory shall receive a 3% increase in pay, not to exceed the
14 maximum pay rate for the grade, effective the first full pay period beginning on or after the
15 employee's anniversary date:

16
17 (1) classified employees on the NR, OS, LM, D-5 through D-8, C-3, S-4, F-8
18 through F-9, LA, CO-3 through CO-4, and R-1 through R-2 pay schedules;

19
20 (2) exempt employees on the Exempt Pay and Benefit Plan in § 6-2-101;

21
22 (3) exempt employees who are appointed by and with the approval of the State's
23 Attorney or the judges of the Circuit Court for the County and are paid under the Court and
24 State's Attorney Employees' Pay and Benefit Plan in § 6-2-104; and

25
26 (4) exempt employees paid under the Soil Conservation District Employees' Pay
27 and Benefit Plan in § 6-2-105.

28
29 SECTION 12. *And be it further enacted*, That classified employees in the classification
30 of Fire Fighter Emergency Medical Technician-Paramedic, Fire Lieutenant Emergency
31 Medical Technician-Paramedic, and Fire Captain Emergency Medical Technician-
32 Paramedic shall be placed on the F4P, F5P and F6P pay schedule, respectively, effective
33 the first full pay period beginning on or after July 1, 2023, in accordance with the pay
34 provisions of the Memorandum of Agreement between Anne Arundel County and the
35 Local 1563 Anne Arundel County Professional Fire Fighters, International Association of
36 Fire Fighters, AFL-CIO-CLC for Fiscal Year 2024.

37
38 SECTION 13. *And be it further enacted*, That classified employees on the C-1 through
39 C-2, D-1 through D-3, S-1 through S-3, F-1 through F-7P, and P-00 through P-4 pay
40 schedules whose overall performance is rated satisfactory shall receive an increase in pay,
41 not to exceed the maximum pay rate for the grade, by advancing one step on the pay
42 schedule in effect the first full pay period beginning on or after the employee's anniversary
43 date.

44
45 SECTION 14. *And be it further enacted*, that classified employees on the S-1 through
46 S-3 pay scales who receive no increase in pay under § 6-1-207, because such an increase

1 would exceed the maximum of the pay grade, shall receive a lump sum payment of \$2,000,
2 on the first full pay period beginning on or after the employee's anniversary date.

3
4 SECTION 15. *And be it further enacted*, that classified employees on the C-1 through
5 C-2 and D-3 pay scales who receive no increase in pay under § 6-1-207, because such an
6 increase would exceed the maximum of the pay grade, shall receive a lump sum payment
7 of \$1,500, on the first full pay period beginning on or after the employee's anniversary
8 date.

9
10 SECTION 16. *And be it further enacted*, that classified employees on the R-1 through
11 R-2 pay scales who receive no increase in pay under § 6-1-207, because such an increase
12 would exceed the maximum of the pay grade, shall receive a lump sum payment of \$2,400,
13 on the first full pay period beginning on or after the employee's anniversary date.

14
15 SECTION 17. *And be it further enacted*, that classified employees on the CO-3 through
16 CO-4 pay scales who receive no increase in pay under § 6-1-207, because such an increase
17 would exceed the maximum of the pay grade, shall receive a lump sum payment of \$1,750,
18 on the first full pay period beginning on or after the employee's anniversary date.

19
20 SECTION 18. *And be it further enacted*, That classified employees in the classification
21 of Deputy Sheriff, Deputy Sheriff Corporal, Deputy Sheriff II, and Deputy Sheriff III shall
22 receive any salary increases, lump sum payments, pay adjustments, and/or allowances in
23 accordance with the pay provisions of the Memorandum of Agreement between Anne
24 Arundel County and the Fraternal Order of Police, Anne Arundel County Lodge #106, Inc.
25 (Sheriffs) for Fiscal Year 2024.

26
27 SECTION 19. *And be it further enacted*, That classified employees in the classification
28 of Detention Officer and Detention Corporal shall receive any salary increases, lump sum
29 payments, pay adjustments, and/or allowances in accordance with the pay provisions of the
30 Memorandum of Agreement between Anne Arundel County and the Fraternal Order of
31 Anne Arundel Detention Center Officers and Personnel, Inc. for Fiscal Year 2024.

32
33 SECTION 20. *And be it further enacted*, That classified employees in the classification
34 of Detention Sergeant shall receive any salary increases, lump sum payments, pay
35 adjustments, and/or allowances in accordance with the pay provisions of the Memorandum
36 of Agreement between Anne Arundel County and the Anne Arundel County Detention
37 Sergeants Association International Union of Police Associations, Local 141, AFL-CIO
38 for Fiscal Year 2024.

39
40 SECTION 21. *And be it further enacted*, That classified employees in the classification
41 of Fire Battalion Chief and Fire Battalion Chief Emergency Medical Technician-Paramedic
42 shall receive any salary increases, lump sum payments, pay adjustments, and/or allowances
43 in accordance with the pay provisions of the Memorandum of Agreement between Anne
44 Arundel County and the Teamsters Union Local 355 Battalion Chiefs for Fiscal Year 2024.

1 SECTION 22. *And be it further enacted*, That classified employees in the classification
2 of Police Officer, Police Officer First Class, Police Corporal, Police Sergeant and Police
3 Lieutenant shall receive any salary increases, lump sum payments, pay adjustments, and/or
4 allowances in accordance with the pay provisions of the Memorandum of Agreement
5 between Anne Arundel County and the Fraternal Order of Police, Anne Arundel County
6 Lodge #70 for Fiscal Year 2024.

7
8 SECTION 23. *And be it further enacted*, That classified employees in the classification
9 of Fire Fighter II, Fire Fighter III, Fire Fighter/Emergency Medical Technician –
10 Paramedic, Fire Lieutenant, Fire Lieutenant Emergency Medical Technician-Paramedic,
11 Fire Captain, Fire Captain Emergency Medical Technician-Paramedic shall receive any
12 salary increases, lump sum payments, pay adjustments, and/or allowances in accordance
13 with the pay provisions of the Memorandum of Agreement between Anne Arundel County
14 and the Local 1563 Anne Arundel County Professional Fire Fighters, International
15 Association of Fire Fighters, AFL-CIO-CLC for Fiscal Year 2024.

16
17 SECTION 24. *And be it further enacted*, That classified employees in the
18 classifications of Park Ranger I and Park Ranger II shall receive any salary increases, lump
19 sum payments, pay adjustments, and/or allowances in accordance with the pay provisions
20 of the Memorandum of Agreement between Anne Arundel County and the Teamsters
21 Union Local 355 Park Rangers for Fiscal Year 2024.

22
23 SECTION 25. *And be it further enacted*, That classified employees in the
24 classifications of Correctional Program Specialist I and Correctional Program Specialist II
25 shall receive any salary increases, lump sum payments, pay adjustments, and/or allowances
26 in accordance with the pay provisions of the Memorandum of Agreement between Anne
27 Arundel County and the Teamsters Union Local 355 Correctional Program Specialists for
28 Fiscal Year 2024.

29
30 SECTION 26. *And be it further enacted*, That classified employees represented by
31 AFSCME Local 582 shall receive any salary increases, lump sum payments, pay
32 adjustments, and/or allowances in accordance with the pay provisions of the Memorandum
33 of Agreement between Anne Arundel County and Local 582 of the American Federation
34 of State, County and Municipal Employees AFL-CIO (affiliated with Maryland Public
35 Employees Council 67) for Fiscal Year 2024.

36
37 SECTION 27. *And be it further enacted*, That classified employees represented by
38 AFSCME Local 2563 shall receive any salary increases, lump sum payments, pay
39 adjustments, and/or allowances in accordance with the pay provisions of the Memorandum
40 of Agreement between Anne Arundel County and Local 2563 of the American Federation
41 of State, County and Municipal Employees AFL-CIO (affiliated with Maryland Public
42 Employees Council 67) for Fiscal Year 2024.

43
44 SECTION 28. *And be it further enacted*, That classified employees in the classification
45 of Police Communications Operator III and Police Communications Operator IV shall
46 receive any salary increases, lump sum payments, pay adjustments, and/or allowances in

1 accordance with the pay provisions of the Memorandum of Agreement between Anne
2 Arundel County and the Teamsters Union Local 355 Police Communications Operator for
3 Fiscal Year 2024.

4
5 SECTION 29. *And be it further enacted*, That classified employees in the classification
6 of Police Communications Operator III who have a rate of pay that is less than 5% above
7 the rate of pay of a Police Communications Operator II hired by the County at or about the
8 same time as the Police Communications Operator III shall receive an increase in pay to
9 the base rate of pay, not to exceed the maximum pay rate, that is at least 5% above the rate
10 of pay of the comparable Police Communications Operator II on the first full pay period
11 on or after July 1, 2023.

12
13 SECTION 30. *And be it further enacted*, That employees in the classified service may
14 receive a salary adjustment to correct salary compression identified by the Personnel
15 Officer.

16
17 SECTION 31. *And be it further enacted*, That the one classified position of Legislative
18 Analyst I in the Office of the County Auditor approved as part of the Annual Budget and
19 Appropriation Ordinance will be eliminated when the current occupant of the position
20 vacates the position; however, the classified position of Legislative Analyst II in the Office
21 of the County Auditor approved as part of the Annual Budget and Appropriation Ordinance
22 shall remain vacant until one Legislative Analyst I position is eliminated as provided for
23 in this Section.

24
25 SECTION 32. *And be it further enacted*, That the one classified position of Legislative
26 Senior Secretary and one classified position of Legislative Administrative Secretary in the
27 Office of the Board of Appeals approved as part of the Annual Budget and Appropriation
28 Ordinance will each be eliminated when the current occupants of the positions vacate the
29 positions; however, the classified positions of Legislative Management Assistant I and
30 Legislative Management Assistant II in the Office of the Board of Appeals approved as
31 part of the Annual Budget and Appropriation Ordinance shall each remain vacant until a
32 position of Legislative Senior Secretary or Legislative Administrative Secretary is
33 eliminated as provided for in this Section.

34
35 SECTION 33. *And be it further enacted*, That the one classified position of Fire Deputy
36 Chief in the Fire Department approved as part of the Annual Budget and Appropriation
37 Ordinance will be eliminated when the current occupant of the position vacates the
38 position; however, the position of Fire Deputy Chief (Exempt), in the Fire Department
39 approved as part of the Annual Budget and Appropriation Ordinance shall remain vacant
40 until one classified Fire Deputy Chief position is eliminated as provided for in this Section.

41
42 SECTION 34. *And be it further enacted*, That Section 3 of this Ordinance shall be
43 construed to apply retroactively and shall be applied to and interpreted to affect the first
44 full pay period beginning on or after July 1, 2022; and shall remain in effect until the
45 application date provided for in Section 35 of this Ordinance, and thereafter, with no further
46 action required by the County Council, shall be abrogated and of no further force and effect.

1 SECTION 35. *And be it further enacted*, That, except as provided in Section 34 of this
2 Ordinance, the provisions of this Ordinance shall apply to the first full pay period beginning
3 on or after July 1, 2023.
4

5 SECTION 36. *And be it further enacted*, That this Ordinance shall take effect 45 days
6 from the date it becomes law.

**ANNE ARUNDEL COUNTY, MARYLAND
OFFICE OF THE BUDGET**

BILL NUMBER: 44-23

INTRO. DATE: May 1, 2023

FISCAL NOTE

**BILL: AN ORDINANCE CONCERNING: PERSONNEL – POSITIONS IN THE
CLASSIFIED SERVICE – POSITIONS IN THE EXEMPT SERVICE**

SUMMARY OF LEGISLATION

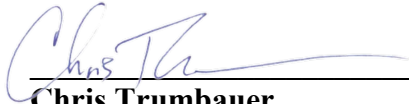
The purpose of this legislation is to enact pay scales, allowances, and minimum qualifications for County Classified and Exempt position classifications consistent with the FY2024 Proposed Budget.

FISCAL IMPACT

The cost related to this legislation is included in the FY2024 Proposed Budget. Any differences between Bill 44-23 and the FY2024 Proposed Budget may be reconciled through the supplemental budget process at the appropriate time. The positions created and reclassified by this legislation are summarized below:

Classification	Grade
Utilities Crew Leader I	LM9
Utilities Crew Leader II	LM11
Utilities Crew Leader III	LM12
Utilities Support Worker III	LM8
Deputy Auditor	LA5
Legislative Analyst II	NR19
Senior Legislative Analyst	NR21
Fire Battalion Chief/Emergency Medical Technician Paramedic	F7P
Fire Captain/Emergency Medical Technician Paramedic	F6P
Fire Lieutenant/Emergency Medical Technician Paramedic	F5P
Senior Forensic Examiner	NR18
Recreation and Parks Project Manager	NR18
Fire Deputy Chief (Exempt)	E8
Administrative Assistant to the County Executive	E2

Reclassifications	Current Grade	Proposed Grade
Cashier II	NR8	OS7
Emergency Management Training and Exercise Coordinator	MR16	NR18
Fire Fighter/Emergency Medical Technician Paramedic	F4	F4P


Chris Trumbauer
Budget Officer

4/27/2023

Date

Prepared by: Steven Theroux

cc: Billie Penley, Controller

PROPOSED

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2023, Legislative Day No. 9

Bill No. 45-23

Introduced by Ms. Fiedler, Ms. Hummer, and Ms. Pickard

By the County Council, May 1, 2023

Introduced and first read on May 1, 2023
Public Hearing set for June 5, 2023
Bill Expires August 4, 2023

By Order: Laura Corby, Administrative Officer

A BILL ENTITLED

AN ORDINANCE concerning: Public Safety – Traffic – Vehicles on Sidewalks

FOR the purpose of repealing a limitation on the time of a day a disabled person may use a special vehicle on a sidewalk or sidewalk area or bike path; and generally relating to public safety.

BY repealing: § 12-3-103(b)(3)
Anne Arundel County Code (2005, as amended)

SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*
That Section(s) of the Anne Arundel County Code (2005, as amended) read as follows:

ARTICLE 12. PUBLIC SAFETY

TITLE 3. TRAFFIC

12-3-103. Vehicles on sidewalks.

(b) Exceptions.

[[(3) A disabled person may use a special vehicle on a sidewalk or sidewalk area or bike path from one-half hour after sunrise to one-half hour before sunset.]]

SECTION 2. *And be it further enacted,* That this Ordinance shall take effect 45 days from the date it becomes law.

EXPLANATION: CAPITALS indicate new matter added to existing law.
[[Brackets]] indicate matter deleted from existing law.
Captions and taglines in **bold** in this bill are catchwords and are not law.

AMENDMENT TO BILL NO. 13-23, AS AMENDED
(Licenses and Registrations – Special Events – Permitting)

May 1, 2023

Introduced by Mr. Volke

Amendment No. 28

On page 3 of the amended bill, in line 36, strike “OR”; and in line 38, after “FAIR” insert “;
OR

8. AN EVENT HELD BY AN ANNE ARUNDEL COUNTY VOLUNTEER FIRE COMPANY ON
PROPERTY OWNED BY THE ANNE ARUNDEL COUNTY VOLUNTEER FIRE COMPANY”.

(The amendment excludes from the definition of “special events” an event held by an Anne Arundel County Volunteer Fire Company on property owned by the Anne Arundel County Volunteer Fire Company.)

AMENDMENT TO BILL NO. 13-23, AS AMENDED
(Licenses and Registrations – Special Events – Permitting)

May 1, 2023

Introduced by Ms. Fiedler, Ms. Leadbetter, and Mr. Volke

Amendment No. 29

On page 4 of the amended bill, in line 39, after the semicolon insert “AND”; in line 42, strike “; AND” and substitute a period; and strike in their entirety lines 44 and 45, inclusive.

(The amendment removes the requirement that a special event permit application include “any other information as the County may require in its review of the application”.)

AMENDMENT TO BILL NO. 13-23, AS AMENDED
(Licenses and Registrations – Special Events – Permitting)

May 1, 2023

Introduced by Mr. Volke and Ms. Fiedler

Amendment No. 30

On page 3 of the amended bill, in line 36, strike “OR”; and in line 38, after “FAIR” insert “; OR”

8. AN ANNUAL EVENT HELD BY AN ORGANIZATION THAT HAS OCCURRED IN THE COUNTY EVERY YEAR FOR AT LEAST 25 YEARS”.

(The amendment excludes from the definition of “special events” an annual event held by an organization that has occurred in the County continuously for at least 25 years.)

AMENDMENT TO BILL NO. 19-23, AS AMENDED
(Public Safety – Ban the Bag Act of Anne Arundel County)

May 1, 2023

Introduced by Ms. Fiedler and Mr. Volke

Amendment No. 9

On page 2 of the amended bill, strike in their entirety lines 43 through 46, inclusive, and substitute:

(5) “REUSABLE CARRYOUT BAG” MEANS A BAG SPECIFICALLY DESIGNED AND MANUFACTURED FOR MULTIPLE REUSE THAT IS MADE OF:

(I) PLASTIC FILM AT LEAST 2.25 MILS THICK AND CONTAINS AT LEAST 40% RECYCLED CONTENT; OR

(II) CLOTH OR OTHER WASHABLE FABRIC OR DURABLE MATERIAL AND HAS STITCHED HANDLES.”.

(This amendment alters the definition of “reusable carryout bag” to include a bag specifically designed and manufactured for multiple reuse that is made of plastic film at least 2.25 mils thick and contains at least 40% recycled content.)

AMENDMENT TO BILL NO. 19-23, AS AMENDED
(Public Safety – Ban the Bag Act of Anne Arundel County)

May 1, 2023

Introduced by Mr. Smith and Mr. Volke

Amendment No. 10

On page 4 of the amended bill, in lines 16 and 19, strike “November 1, 2023” and “October 1, 2023”, respectively, and substitute “February 1, 2024” and “January 1, 2024”, respectively.

(This amendment extends the deadline by which a retail establishment may provide paper and reusable carryout bags at no cost from November 1, 2023 to February 1, 2024; and delays the effective date of the bill from October 1, 2023 to January 1, 2024.)

AMENDMENT TO BILL NO. 19-23, AS AMENDED
(Public Safety – Ban the Bag Act of Anne Arundel County)

May 1, 2023

Introduced by Ms. Leadbetter

Amendment No. 11

On page 2 of the amended bill, in line 31, strike “OR”; and in line 33, after “CRUSTACEANS” insert “; OR

8. CIGARS OR LOOSE TOBACCO”.

(This amendment excludes from the definition of plastic carry out bag a bag used to contain, package, or wrap cigars or loose tobacco.)

AMENDMENT TO BILL NO. 19-23, AS AMENDED
(Public Safety – Ban the Bag Act of Anne Arundel County)

May 1, 2023

Introduced by Mr. Volke and Ms. Rodvien

Amendment No. 12

On page 1 of the amended bill, in line 1, strike “Ban the Bag Act of Anne Arundel County” and substitute “Bring Your Own Bag Plastic Reduction Act”.

(This amendment changes the short title of the bill.)

AMENDMENT TO BILL NO. 24-23
(Pensions – County Councilmember – Vesting)

May 1, 2023

Introduced by Ms. Fiedler

Amendment No. 1

On page 2 of the bill, strike beginning with the comma in line 2 down through the first comma in line 3; and strike beginning with the comma in line 23 down through the comma in line 24.

(This technical amendment removes superfluous language in the bill.)

AMENDMENT TO RESOLUTION NO. 9-23
(RESOLUTION approving the terms and conditions of the acquisition of real property in
Lothian, Maryland, from Perdue AgriBusiness LLC, utilizing funds from the Advance
Land Acquisition Capital Project)

May 1, 2023

Introduced by Mr. Volke

Amendment No. 1

On page 1 of the resolution, in line 35, strike “, and” and substitute “; and”

WHEREAS, it is the intent of the County Council that the grain elevator facility located on the Property not be operated by the County and must be operated under a lease agreement with an independent operator; and

WHEREAS, the County Executive has determined”

(The amendment states the intent of the County Council that the grain elevator not be operated by the County and that the operation of a grain elevator be under a lease agreement with an independent operator.)

AMENDMENT TO RESOLUTION NO. 9-23
(RESOLUTION approving the terms and conditions of the acquisition of real property in
Lothian, Maryland, from Perdue AgriBusiness LLC, utilizing funds from the Advance
Land Acquisition Capital Project)

May 1, 2023

Introduced by Mr. Volke

Amendment No. 2

On page 1 of the resolution, in line 35, strike “, and” and substitute “; and”

WHEREAS, it is the intent of the County Council that the fees and other charges for the use of the grain elevator facility located on the Property be established each year at an amount sufficient to ensure that the revenue from the fees and other charges exceed the costs incurred by the County to operate the grain elevator facility; and

WHEREAS, the County Executive has determined”

(The amendment states the intent of the County Council that the fees and other charges for the use of the grain elevator facility be established each year at an amount sufficient to ensure that the revenue from the fees and other charges exceed the costs incurred by the County to operate the grain elevator facility.)