



COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND
AGENDA

**County Council Meeting
Council Chambers**

Legislative Session 2022, Legislative Day No. 10
May 2, 2022 – 7:00 P.M.

- A. Invocation (Pickard)
- B. Pledge of Allegiance
- C. Ethics Statement
- D. Board of Health Bi-annual Meeting
 - Members of the County Council
 - Nilesh Kalyanaraman, MD, FACP, County Health Officer
- E. Invitation to Audience
- F. Announcement of Items not Appearing on Agenda
- G. Preliminary Motion
- H. Approval of Minutes

April 18, 2022 – Legislative Day No. 9

- I. Introduction of Bills

BILL NO. 49-22 – AN ORDINANCE concerning: Finance, Taxation, and Budget – Special Community Benefit Districts – Tax – FOR the purpose of applying certain real property tax exemptions and credits to special community benefit district assessments; providing for the application of this Ordinance; and general relating to finance, taxation, and budget.
Introduced by Ms. Rodvien, Chair
(by request of the County Executive)

BILL NO. 50-22 – AN ORDINANCE concerning: Finance, Taxation, and Budget – Revenue Reserve Fund – FOR the purpose of increasing the limit on the Revenue Reserve Fund; and generally relating to finance, taxation, and budget
Introduced by Ms. Rodvien, Chair
(by request of the County Executive)

BILL NO. 51-22 – AN ORDINANCE concerning: Personnel – Classified Service; Exempt Service – FOR the purpose of adding new pay schedules for certain classified employees; providing the method for certain classified employees to move to a new pay schedule; providing for increases in pay for certain employees; providing for lump sum payments for certain employees; modifying advancement to new rate of pay for certain employees; modifying pay on promotion, reclassification or grade reallocation for certain employees; removing certain employees removing certain employees eligible for allowances; removing certain employees eligible for overtime pay; modifying disability leave for certain employees; modifying education assistance for certain employees; adding new pay schedules for certain exempt employees; confirming applicability of certain terms related to pay in memoranda of agreements; providing for the application of this Ordinance; and generally relating to personnel.
Introduced by Ms. Rodvien, Chair
(by request of the County Executive)

BILL NO. 52-22 – AN ORDINANCE concerning: Personnel – Positions in the Classified Service – Positions in the Exempt Service – FOR the purpose of modifying minimum qualifications for a certain position in the classified service; modifying the pay grade for Police Communications Operators III and IV job classifications to correspond with a new pay scale; adding certain positions in the classified service; providing for the pay grade, work week, and minimum qualifications applicable to positions added to the classified service; modifying the pay grade for certain positions in the exempt service; providing for the elimination of certain exempt positions under certain circumstances; making certain technical and stylistic changes; and generally relating to personnel.
Introduced by Ms. Rodvien, Chair
(by request of the County Executive)

BILL NO. 53-22 – AN ORDINANCE concerning: Planning and Development – Master Plan for Water Supply and Sewerage Systems – FOR the purpose of repealing the Master Plan for Water Supply and Sewerage Systems, 2017; adopting the Master Plan for Water Supply and Sewerage Systems, 2022; making this Ordinance subject to approval of the Maryland Department of the Environment; and generally relating to the Master Plan for Water Supply and Sewerage Systems.
Introduced by Ms. Rodvien, Chair
(by request of the County Executive)

J. Public Hearings and Call of Bills and Resolutions for Final Reading and/or Vote

BILL NO. 31-22 (Hearing Concluded) (Eligible for Vote) – AN ORDINANCE concerning: Zoning – BRAC Mixed Use Development – FOR the purpose of amending the definition of “BRAC Mixed Use Development”; grandfathering certain development applications for BRAC Mixed Use Development; amending the conditional use requirements for BRAC Mixed Use Development; adopting the “Four Mile Radius from U.S. Army Ft. George G. Meade” map; making technical changes; and generally relating to subdivision and development and zoning.
Introduced by Ms. Lacey and by Mr. Pruski

BILL NO. 33-22 (Amendment Proposed) – AN ORDINANCE concerning: Zoning – Residential Districts – Requirements for Conditional uses – Townhouses – FOR the purpose of allowing townhouses as a conditional use in R22 residential zoning districts; amending the conditional use requirements for townhouses; and generally relating to zoning.

Introduced by Mr. Pruski

RESOLUTION NO. 10-22 – RESOLUTION supporting the Caucus of African American Leaders of Anne Arundel County in condemning all acts of racism and the many forms of discrimination and intolerance that have deprived people of their human rights

Introduced by Ms. Rodvien and Ms. Lacey

K. Other Business

L. Adjournment

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WAYS TO FOLLOW THE COUNTY COUNCIL

Members of the public can watch the May 2, 2022 meeting on local cable channels or via Arundel TV. To find a list of channels or to access Arundel TV, visit: www.aacounty.org/services-and-programs/government-television.

For more details on all the ways to participate please visit: <https://www.aacounty.org/services-and-programs/county-council-meeting-participation>.

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ACCESSIBILITY

Anyone with a disability who requires a reasonable accommodation to fully participate in a Council meeting should contact the Administrative Officer at least 72 hours before the meeting to discuss your accessibility needs. The Administrative Officer may be reached by email at CouncilAdmin@aacounty.org or by telephone at 410-222-1401. TTY users, please use Maryland Relay, 7-1-1.

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Minutes of
Legislative Session 2022, Legislative Day No. 9
April 18, 2022 - 7:00 P.M.

The meeting was called to order at 7:00 P.M. by Ms. Rodvien, followed by the Invocation and Pledge of Allegiance led by Ms. Haire. The meeting was held in the County Council Chambers, Arundel Center, Annapolis, Maryland. There were approximately 75 persons in the audience.

The following members of the County Council were present:

Sarah F. Lacey	First District
Allison Pickard	Second District
Nathan Volke	Third District
Andrew C. Pruski	Fourth District
Amanda Fiedler	Fifth District
Lisa D.B. Rodvien	Sixth District
Jessica Haire	Seventh District

The County Auditor's Office was represented by Michelle Bohlayer.

ETHICS STATEMENT

Laura Corby, Administrative Officer, read aloud the Ethics Statement.

ITEMS NOT APPEARING ON AGENDA

Ms. Pickard presented representatives from Anne Arundel County Schools, the Board of Education, and Glen Burnie High School with Council citations in recognition of the record breaking graduation rates for the Class of 2021.

FISCAL YEAR 2021 FINANCIAL AUDIT PRESENTATION

The annual financial audit was presented for Fiscal Year 2021 to the Council by William Seymour, SB & Company, Karin McQuade, County Controller, and Michelle Bohlayer, County Auditor.

Mr. Pruski thanked Mr. Seymour and the panel for their hard work.

Ms. Lacey thanked Ms. Bohlayer for her contribution towards the 2021 fiscal audit.

INVITATION TO AUDIENCE

The Chair opened Invitation to Audience.

The Administrative Officer stated there was 1 submission of public testimony received for Invitation to Audience portion of the meeting.

The following person spoke on Invitation to Audience:

Richard Willis, Edgewater

There was no one else present who wished to speak, and the Invitation to Audience was concluded.

PRELIMINARY MOTION

On motion of Ms. Pickard, seconded by Mr. Pruski, the Council voted that the partial reading of any bill, resolution, minutes, or amendment constitutes the reading of the whole.

APPROVAL OF MINUTES

On motion of Ms. Pickard, seconded by Mr. Pruski, the minutes of the meeting of April 4, 2022 were unanimously approved.

INTRODUCTION OF BILLS

BILL NO. 34-22 – AN ORDINANCE concerning: Current Expense Budget – Transfer of Appropriation – Chief Administrative Office – Department of Public Works.
Introduced by Ms. Rodvien

BILL NO. 35-22 – AN ORDINANCE concerning: Gibson Island Special Community Benefit District – Approval of Loan and Assignment Agreement.
Introduced by Ms. Rodvien

BILL NO. 36-22 – AN ORDINANCE concerning: Licenses and Registrations – Amusements – Linked Bingo Games.
Introduced by Ms. Rodvien

INTRODUCTION OF RESOLUTIONS

RESOLUTION NO. 8-22 – RESOLUTION appointing a member to the Charter Revision Commission to serve the remainder of a term.
Introduced by Ms. Rodvien

RESOLUTION NO. 9-22 – RESOLUTION recognizing Anne Arundel County Public Schools for its high graduation rate and its continued commitment to excellence in education.
Introduced by Ms. Rodvien and Mr. Pruski

RESOLUTION NO. 10-22 – RESOLUTION supporting the Caucus of African American Leaders of Anne Arundel County in condemning all acts of racism and the many forms of discrimination and intolerance that have deprived people of their human rights.
Introduced by Ms. Rodvien and Ms. Lacey

MOTION TO CHANGE THE ORDER

Ms. Rodvien motioned to have Resolution No. 8-22 and 9-22 voted on out of order.

On motion of Ms. Rodvien, seconded by Mr. Pruski, a motion to vote on Resolution No. 8-22 and Resolution No. 9-22 out of order was passed by the following roll call:

Aye – Mr. Pruski, Ms. Fiedler, Ms. Haire, Ms. Lacey, Ms. Pickard, Mr. Volke, and Ms. Rodvien

Nay – None

PUBLIC HEARINGS AND CALL OF BILLS AND/OR RESOLUTIONS FOR FINAL READING AND/OR VOTE

RESOLUTION NO. 8-22

The Chair called for Resolution No. 8-22, a Resolution appointing a member to the Charter Revision Commission to serve the remainder of a term.

The Administrative Officer read a portion of the title.

Ms. Rodvien, as a sponsor, explained the purpose behind Resolution No. 8-22, and continued on to introduce the new appointee, Mr. Patrick Enright.

Mr. Pruski expressed his support for the nominee.

Resolution No. 8-22 was adopted by the following roll call vote:

Aye – Mr. Pruski, Ms. Fiedler, Ms. Haire, Ms. Lacey, Ms. Pickard, Mr. Volke, and Ms. Rodvien

Nay – None

RESOLUTION NO. 9-22

The Chair called for Resolution No. 9-22, a Resolution recognizing AACPS for its high graduation rate and its continued commitment to excellence in education.

The Administrative Officer read a portion of the title.

Ms. Pickard, as a sponsor, explained the purpose of Resolution No. 9-22.

Mr. Pruski expressed his support for Resolution No. 9-22.

Mr. Volke thanked Dr. Arlotto for their dedication towards the success of AACPS.

Resolution No. 9-22 was adopted by the following roll call vote:

Aye – Mr. Pruski, Ms. Fiedler, Ms. Haire, Ms. Lacey, Ms. Pickard, Mr. Volke, and Ms. Rodvien

Nay – None

BILL NO. 16-22 (As Amended) (Amendments Proposed)

The Chair called for Bill No. 16-22, as amended, an Ordinance concerning: Police Accountability Board.

The Administrative Officer read a portion of the title.

Pete Baron, Director, Government Affairs, was accompanied by Chief Amal Awad, and David Morris, Police Department, Lori Blair Klasmeier and Ethan Hunt, Office of Law, and Rhonda McCoy and Kerry Berger, City of Annapolis. Pete Hill, Director, Equity, Diversity, and Inclusion, and Asha Smith, Equal Opportunity & Human Relations Officer, remained seated in the audience.

Mr. Baron summarized some of the previous deliberations on the bill.

Chief Awad thanked the Council for their work on Bill No. 16-22.

The Chair called for the public hearing on Bill No. 16-22, as amended.

The Administrative Officer stated there were 3 submissions of public testimony received ahead of time for Bill No. 16-22.

The following persons spoke on Bill No. 16-22:

Jennifer Sell, Severna Park
Steven Waddy, Severn
Lynda Davis, Linthicum
Phil Ateto, Annapolis
Arthur Holt, Annapolis
Victor Smith, Severn
Rev. Marguerite Morris, Odenton
Emma Buchman, Severna Park
Mike Mattia, Edgewater
James Teal, Bryans Road
LeAnna Harrison, CASA, Baltimore

There was no one else present who wished to speak and the hearing was concluded. The Chair called for the title of Bill No. 16-22, as amended, to be read and the Administrative Officer read a portion of the title.

Amendment No. 67

This amendment exempts up to two appointees to the Police Accountability Board, excluding the Chair, from the prohibition to appointment for prior criminal history.

Ms. Lacey explained the purpose of the Amendment No. 67.

Mr. Baron stated that the Administration opposed Amendment No. 67.

Ms. Lacey outlined why she supported Amendment No. 67 and continued to explain the importance of allowing people the opportunity with certain prior convictions on the Police Accountability Board.

Ms. Rodvien spoke about her experience working with people with prior felony convictions.

On motion of Ms. Lacey, seconded by Ms. Rodvien, Amendment No. 67 was defeated by the following roll call vote:

Aye – Mr. Pruski, Ms. Lacey, and Ms. Rodvien

Nay – Ms. Fiedler, Ms. Haire, Ms. Pickard, and Mr. Volke

Amendment Nos. 68 and 69

Amendment Nos. 68 and 69 were withdrawn by Ms. Rodvien.

Amendment No. 70

This amendment removes the prohibition against a person being appointed as a voting member of the Police Accountability Board if they have been convicted of certain crimes; and prohibits a person being appointed as Chair of the Board if they have been convicted of certain crimes.

Ms. Lacey, a sponsor, explained the amendment.

Mr. Baron stated that the Administration did not support Amendment No. 70.

On motion of Ms. Lacey, seconded by Ms. Rodvien, Amendment No. 70 was defeated by the following roll call vote:

Aye – Mr. Pruski, Ms. Lacey, and Ms. Rodvien

Nay – Ms. Fiedler, Ms. Haire, Ms. Pickard, and Mr. Volke

Amendment No. 71

This amendment removes the prohibition against a person being appointed as a voting member of the Police Accountability Board if they have been convicted of certain crimes; and prohibits a person being appointed as a voting member of the Administrative Charging Committee if they have been convicted of certain crimes.

On motion of Ms. Lacey, seconded by Ms. Rodvien, Amendment No. 71 was defeated by the following roll call vote:

Aye – Mr. Ms. Lacey and Ms. Rodvien

Nay – Mr. Pruski, Ms. Fiedler, Ms. Haire, Ms. Pickard, and Mr. Volke

Amendment No. 72

This amendment removes the prohibition against a person being appointed as a voting member of the Police Accountability Board if they have been convicted of certain crimes; and prohibits a person being appointed as a voting member of a Hearing Board if they have been convicted of certain crimes.

On motion of Ms. Lacey, seconded by Ms. Rodvien, Amendment No. 72 was defeated by the following roll call vote:

Aye – Mr. Ms. Lacey and Ms. Rodvien

Nay – Mr. Pruski, Ms. Fiedler, Ms. Haire, Ms. Pickard, and Mr. Volke

Amendment No. 73

This technical amendment removes the reference of a non-existent “vice chair” position; and moves certain requirements of the Administrative Charging Committee and Hearing Boards to be under the proper section in the bill.

On motion of Ms. Rodvien, seconded by Mr. Pruski, Amendment No. 73 was adopted by the following roll call vote:

Aye – Mr. Pruski, Ms. Fiedler, Ms. Haire, Ms. Lacey, Ms. Pickard, Mr. Volke, and Ms. Rodvien

Nay – None

Bill No. 16-22, as amended, was passed by the following roll call vote:

Aye – Mr. Pruski, Ms. Fiedler, Ms. Haire, Ms. Pickard, Mr. Volke, and Ms. Rodvien

Nay – Ms. Lacey

BILL NO. 24-22 (Hearing Concluded) (Eligible for Vote)

The Chair called for Bill No. 24-22, as amended, an Ordinance concerning: Positions in the Exempt Service.

The Administrative Officer read a portion of the title.

Pete Baron, Director, Government Affairs, was accompanied by Anne Budowski, Department of Personnel, and Lori Blair Klasmeier, Office of Law.

Mr. Baron explained the bill.

Ms. Fiedler asked Mr. Baron a question about the bill.

Mr. Baron replied to Ms. Fiedler.

Ms. Haire questioned how the salary was determined for Executive Director position proposed in Bill No. 24-22.

Mr. Baron responded to Ms. Haire.

Mr. Volke questioned the staffing needs of the Police Accountability Board and asked for further explanation.

Mr. Baron replied to Mr. Volke.

Ms. Fiedler asked another question.

Ms. Haire followed up with another question about the estimated workload.

Mr. Baron responded.

Ms. Haire pointed out that the Executive Director of the Ethics Committee Board does not make a comparable salary to the purposed Executive Director of the Police Accountability Board.

Ms. Budowski explained how the level of pay grade was reached.

Ms. Haire shared her concerns for the high level of pay grade.

Mr. Baron replied to Ms. Haire.

Mr. Volke compared salary grades between different positions.

Mr. Baron replied to Mr. Volke.

Ms. Pickard stated she supported the pay grade.

The Chair reminded the audience that the public hearing on Bill No. 24-22 was concluded on March 21, 2022.

Bill No. 24-22 was passed by the following roll call vote:

Aye – Mr. Pruski, Ms. Lacey, Ms. Pickard, and Ms. Rodvien

Nay – Ms. Fiedler, Ms. Haire, Mr. Volke

BILL NO. 30-22

The Chair called for Bill No. 24-22, An Ordinance concerning: Anne Arundel County Open Data Act.

The Administrative Officer read a portion of the title.

Pete Baron, Director, Government Affairs, was accompanied by Lori Blair Klasmeier, Office of Law, and Elizabeth Funsch of Arundel Stat.

Mr. Baron explained Bill No. 30-22.

The Chair called for the public hearing on Bill No. 30-22.

The Administrative Officer stated there were no submissions of public testimony received ahead of time for Bill No. 30-22.

There was no one else present who wished to speak and the hearing was concluded. The Chair called for the title of Bill No. 30-22 to be read and the Administrative Officer read a portion of the title.

Bill No. 30-22 was passed by the following roll call vote:

Aye – Mr. Pruski, Ms. Fiedler, Ms. Haire, Ms. Lacey, Ms. Pickard, Mr. Volke, and Ms. Rodvien

Nay –

BILL NO. 31-22

The Chair called for Bill No. 31-22, An Ordinance concerning: Zoning – BRAC Mixed Use Development.

The Administrative Officer read a portion of the title.

Pete Baron, Director, and Lori Rhodes, Government Affairs, accompanied by Lori Blair Klasmeier, Office of Law, and Lynn Miller, Office of Planning and Zoning.

Mr. Pruski explained the significance of Bill No. 31-22.

Ms. Lacey explained her support of the bill.

Mr. Baron thanked the Council and stated that the Administration supports Bill No. 31-22.

The Chair called for the public hearing on Bill No. 31-22.

The Administrative Officer stated there were 1 submissions of public testimony received ahead of time for Bill No. 31-22.

The following persons spoke on Bill No. 31-22:

David Plott, Esq., Yumkas, Vidmar, Sweeney & Mulrenin
Thomas Fahs, Corporate Office Properties Trust
Marilee Tortorelli, Morris & Ritchie Associates, Inc.
Kinley Bray, Esq., Yumkas, Vidmar, Sweeney & Mulrenin

There was no one else present who wished to speak and the hearing was concluded. The Chair called for the title of Bill No. 31-22 to be read and the Administrative Officer read a portion of the title.

On motion by Ms. Haire, seconded by Ms. Rodvien, the Council voted to hold the vote until May 4, 2022 by the following roll call vote:

Aye – Mr. Pruski, Ms. Fiedler, Ms. Haire, Ms. Lacey, Ms. Pickard, Mr. Volke, and Ms. Rodvien
Nay – None

BILL NO. 32-22 (Amendments Proposed)

The Chair called for Bill No. 32-22, An Ordinance concerning: Finance, Taxation, and Budget – Admissions and Amusement Tax – Tax Holiday.

The Administrative Officer read a portion of the title.

Pete Baron, Director, Government Affairs, was accompanied by Hujia Hasim, Budget Office, Karin McQuade, Office of Finance, and Lori Blair Klasmeier, Office of Law.

Ms. Haire explained the purpose of Bill No. 32-22.

Mr. Baron shared concerns the Administration had with Bill No. 32-22.

Ms. McQuade followed up with data related to County amusement tax.

Mr. Baron began to explain the potential repercussions of Bill No. 32-22.

Mr. Hasim followed up with data related to the amusement tax.

The Chair called for the public hearing on Bill No. 32-22.

The Administrative Officer stated there were no submissions of public testimony received ahead of time for Bill No. 32-22.

There was no one present who wished to speak and the hearing was concluded. The Chair called for the title of Bill No. 32-22 to be read and the Administrative Officer read a portion of the title.

Amendment No. 1

This amendment rewrites Bill No. 32-22 to remove the “tax holiday” and instead repeal the County’s Admissions and Amusement Tax all together.

Mr. Volke explained the purpose of the amendment.

Mr. Baron stated that the Administration opposed Amendment No. 1.

Mr. Volke expressed why he opposes the amusement tax.

Mr. Baron responded to Mr. Volke.

Ms. Pickard explained why she opposed the Bill No. 32-22.

Ms. Haire followed up with why she supports the amendment.

Ms. Fiedler rejected Mr. Baron’s remarks.

On motion of Mr. Volke, seconded by Ms. Fiedler, Amendment No. 1 was defeated by the following roll call vote:

Aye – Ms. Fiedler, Ms. Haire, Mr. Volke

Nay – Mr. Pruski, Ms. Lacey, Ms. Pickard, and Ms. Rodvien

Ms. Lacey asked if the questions about the amusement tax could be held until the Council had the FY23 proposed budget in front of them.

Ms. Haire explained why the bill cannot be held.

Ms. Rodvien agreed that seeing the FY23 budget might help to understand the impact of Bill No. 32-22.

Ms. McQuade responded to Ms. Rodvien, and Ms. Blair Klasmeier agreed with Ms. McQuade.

Bill No. 32-22 was defeated by the following roll call vote:

Aye – Ms. Fiedler, Ms. Haire, Mr. Volke

Nay – Mr. Pruski, Ms. Lacey, Ms. Pickard, and Ms. Rodvien

RESOLUTION NO. 6-22

The Chair called for Resolution No. 6-22, a Resolution approving the terms and conditions of the acquisitions of real properties in Severn, Maryland from Ribera Development, LLC, utilizing funds from the Advance Land Acquisition Capital Project.

The Administrative Officer read a portion of the title.

Pete Baron, Director, Government Affairs, was accompanied by Tom Burke, Department of Public Works, Erica Jackson Matthews, Recreation and Planning, Christine Neiderer, Office of Law, and Alex Szachnowicz, Board of Education.

Mr. Baron explained the purpose of Resolution No. 6-22.

Ms. Pickard asked to be added as a co-sponsor, and continued to explain the importance of needing recreational land in the northern part of the County.

Mr. Pruski thanked Parks and Recreation for their work related to the resolution.

Ms. Rodvien added her support and gratitude for the resolution.

Resolution No. 6-22 was adopted by the following roll call vote:

Aye – Mr. Pruski, Ms. Fiedler, Ms. Haire, Ms. Lacey, Ms. Pickard, Mr. Volke, and Ms. Rodvien

Nay – None

ADJOURNMENT

There being no further business, on motion of Mr. Pruski, seconded by Ms. Lacey, the meeting adjourned at 9:45.

Respectfully submitted,

By Ann Aluise

For Laura Corby
 Administrative Office



**ANNE ARUNDEL COUNTY
OFFICE OF THE COUNTY AUDITOR**

To: Councilmembers, Anne Arundel County Council
From: Michelle Bohlayer, County Auditor
Date: April 27, 2022
Subject: Auditor's Review of Legislation for the May 2, 2022 Council Meeting

**Bill 31-22:
Zoning – BRAC Mixed
Use Development**

Summary of Legislation

This bill amends the definition of BRAC Mixed Use Development, grandfathers certain development applications for BRAC Mixed Use Development, amends the conditional use requirements for BRAC Mixed Use Development, and adopts the Four Mile Radius from U.S. Army Ft. George G. Meade map.

We commented on this bill in our letter dated April 13, 2022. At the April 18, 2022 Council meeting, this bill was held until the May 2, 2022 meeting. We have no further comments on this bill.

**Bill 33-22:
Zoning – Residential
Districts – Requirements
for Conditional Uses -
Townhouses**

Summary of Legislation

This bill allows townhouses as a conditional use in R22 residential zoning districts and amends the conditional use requirements for townhouses.

Review of Fiscal Impact

The Office of Planning and Zoning (OPZ) does not anticipate a change in workload due to this bill. The changes included in this bill would allow townhouses as a conditional use in R22 residential zoning, however, the fiscal impact will be dependent upon the specific development proposals. There is only a small inventory of land that is zoned R22. OPZ is not aware of any active development projects that will be impacted by this bill. This bill has no direct fiscal impact.

**Resolution 10-22:
Supporting the Caucus of
African American Leaders
of Anne Arundel County**

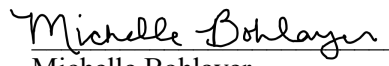
Summary of Legislation

This resolution supports the Caucus of African American Leaders of Anne Arundel County in condemning all acts of racism and the many forms of discrimination and intolerance that have deprived people of their human rights.

Review of Fiscal Impact

This resolution has no fiscal impact.

Sincerely,


Michelle Bohlayer
County Auditor

PROPOSED

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2022, Legislative Day No. 10

Bill No. 49-22

Introduced by Ms. Rodvien, Chair
(by request of the County Executive)

By the County Council, May 2, 2022

Introduced and first read on May 2, 2022
Public Hearing set for June 6, 2022
Bill Expires August 5, 2022

By Order: Laura Corby, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Finance, Taxation, and Budget – Special Community
2 Benefit Districts – Tax

3
4 FOR the purpose of applying certain real property tax exemptions and credits to special
5 community benefit district assessments; providing for the application of this
6 Ordinance; and general relating to finance, taxation, and budget.

7
8 BY adding: § 4-7-205(g)
9 Anne Arundel County Code (2005, as amended)

10
11 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*
12 That Section(s) of the Anne Arundel County Code (2005, as amended) read as follows:

13 14 ARTICLE 4. FINANCE, TAXATION, AND BUDGET

15 16 TITLE 7. SPECIAL COMMUNITY BENEFIT DISTRICTS

17 18 **4-7-205. Rate of tax.**

19
20 (G) **Exemptions.** THE SPECIAL COMMUNITY BENEFIT TAX SHALL NOT APPLY TO
21 PROPERTY THAT IS EXEMPT FROM TAXATION UNDER TITLE 7, SUBTITLE 2 OF THE TAX –
22 PROPERTY ARTICLE OF THE STATE CODE.

EXPLANATION: CAPITALS indicate new matter added to existing law.
[[Brackets]] indicate matter stricken from existing law.
Captions and taglines in **bold** in this bill are catchwords and are not law.

1 SECTION. 2. *And be it further enacted*, That the provisions of this Ordinance shall
2 apply retroactively to July 1, 2022, and shall apply to taxable years beginning after June
3 30, 2022.

4
5 SECTION 3. *And be it further enacted*, That this Ordinance shall take effect 45 days
6 from the date it becomes law.

PROPOSED

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2022, Legislative Day No. 10

Bill No. 50-22

Introduced by Ms. Rodvien, Chair
(by request of the County Executive)

By the County Council, May 2, 2022

Introduced and first read on May 2, 2022
Public Hearing set for June 6, 2022
Bill Expires August 5, 2022

By Order: Laura Corby, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Finance, Taxation, and Budget – Revenue Reserve Fund
2
3 FOR the purpose of increasing the limit on the Revenue Reserve Fund; and generally
4 relating to finance, taxation, and budget.
5
6 BY repealing and reenacting, with amendments: § 4-11-106(b) and (c)
7 Anne Arundel County Code (2005, as amended)
8

9 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*
10 That Section(s) of the Anne Arundel County Code (2005, as amended) read as follows:
11

12 ARTICLE 4. FINANCE, TAXATION, AND BUDGET

13 TITLE 11. BUDGET

14 15 16 **4-11-106. Revenue Reserve Fund.**

17
18 (b) **Appropriation.** The budget as proposed by the County Executive and approved by
19 the County Council may contain an appropriation to fund the Revenue Reserve Fund except
20 that the amount of the annual appropriation to the Revenue Reserve Fund may not cause
21 the sum of the balance of the Revenue Reserve Fund plus the appropriation to exceed an
22 amount equal to ~~[[6%]]~~ 7% of the estimated General Fund revenues for the upcoming fiscal
23 year.

EXPLANATION: CAPITALS indicate new matter added to existing law.
[[Brackets]] indicate matter stricken from existing law.
Captions and taglines in **bold** in this bill are catchwords and are not law.

1 (c) **Interest earnings.** Interest earnings of the fund shall be retained to the credit of the
2 fund except that the Controller may credit interest earnings of the Revenue Reserve Fund
3 to the General Fund if credited interest earnings cause the total amount of the fund to
4 exceed an amount equal to ~~[[6%]]~~ 7% of the estimated General Fund revenues for the
5 upcoming fiscal year.

6
7 SECTION 2. *And be it further enacted,* That this Ordinance shall take effect 45 days
8 from the date it becomes law.

PROPOSED

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2022, Legislative Day No. 10

Bill No. 51-22

Introduced by Ms. Rodvien, Chair
(by request of the County Executive)

By the County Council, May 2, 2022

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By Order: Laura Corby, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Personnel – Classified Service; Exempt Service

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3 FOR the purpose of adding new pay schedules for certain classified employees; providing
4 the method for certain classified employees to move to a new pay schedule; providing
5 for increases in pay for certain employees; providing for lump sum payments for certain
6 employees; modifying advancement to new rate of pay for certain employees;
7 modifying pay on promotion, reclassification or grade reallocation for certain
8 employees; removing certain employees removing certain employees eligible for
9 allowances; removing certain employees eligible for overtime pay; modifying
10 disability leave for certain employees; modifying education assistance for certain
11 employees; adding new pay schedules for certain exempt employees; confirming
12 applicability of certain terms related to pay in memoranda of agreements; providing for
13 the application of this Ordinance; and generally relating to personnel.

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15 BY repealing: §§ 6-1-202(a), (b)(1), (c)(1) and (2), (d) through (i); 6-1-208(c)(3); 6-1-
16 211(a)(3); 6-1-217(b) and (e); 6-2-101(b); and 6-2-105(d)
17 Anne Arundel County Code (2005, as amended)

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19 BY renumbering: §§ 6-1-211(a)(4) to be 6-1-211(a)(3); and 6-1-217(c), (d), and (f) through
20 (h) to be 6-1-217(b), (c), and (d) through (f), respectively
21 Anne Arundel County Code (2005, as amended)

22
23 BY adding: §§ 6-1-202(a), (b)(1), (c)(1) and (2), (d) through (j); 6-2-101(b); and 6-2-105(d)
24 Anne Arundel County Code (2005, as amended)

EXPLANATION: CAPITALS indicate new matter added to existing law.
[[Brackets]] indicate matter stricken from existing law.
Captions and taglines in **bold** in this bill are catchwords and are not law.

BY repealing and reenacting, with amendments: §§ 6-1-207(c)(2); 6-1-208(f)(4); 6-1-303(m); and 6-1-307(b)(4) and (d)
Anne Arundel County Code (2005, as amended)

SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,* That §§ 6-1-202(a), (b)(1), (c)(1) and (2), (d) through (i); 6-1-208(c)(3); 6-1-211(a)(3); 6-1-217(b) and (e); 6-2-101(b); and 6-2-105(d) of the Anne Arundel County Code (2005, as amended) are hereby repealed.

SECTION 2. *And be it further enacted,* That §§ 6-1-211(a)(4), and 6-1-217(c), (d), and (f) through (h), respectively, be renumbered to be §§ 6-1-211(a)(3), and 6-1-217(b), (c), and (d) through (f), respectively.

SECTION 3. *And be it further enacted,* That Section(s) of the Anne Arundel County Code (2005, as amended) read as follows:

ARTICLE 6. PERSONNEL

TITLE 1. CLASSIFIED SERVICE

6-1-202. Pay schedules.

(A) NON-REPRESENTED EMPLOYEES. BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, THE ANNUAL PAY SCHEDULE FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “NR” IS:

NON-REPRESENTED EMPLOYEES (NR) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
NR-01	\$26,801	\$45,544
NR-02	28,153	47,858
NR-03	29,591	50,275
NR-04	31,084	52,820
NR-05	32,657	55,493
NR-06	34,310	58,309
NR-07	36,051	61,262
NR-08	37,875	64,357
NR-09	39,783	67,625
NR-10	41,804	71,050
NR-11	43,924	74,640
NR-12	46,147	78,417
NR-13	48,477	82,385
NR-14	50,933	86,554

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NR-15	53,515	90,939
NR-16	57,625	102,892
NR-17	62,055	110,801
NR-18	66,830	119,323
NR-19	71,970	128,503
NR-20	77,504	138,383
NR-21	83,461	149,025
NR-22	89,880	160,483
NR-23	94,376	172,515
NR-24	99,215	181,571

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(B) Office Support, Administrative Aides, and Technical employees.

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(1) (I) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “OS”, THE HOURLY PAY SCHEDULE IS:

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OFFICE SUPPORT, ADMINISTRATIVE AIDES, AND TECHNICAL EMPLOYEES (OS) PAY SCHEDULE

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GRADE	MINIMUM	MAXIMUM
OS-1	\$14.01	\$22.14
OS-2	14.71	23.19
OS-3	15.44	24.34
OS-4	16.22	25.53
OS-5	17.03	26.79
OS-6	17.87	28.07
OS-7	18.76	29.46
OS-8	19.71	30.88
OS-9	20.69	32.41
OS-10	21.72	34.01
OS-11	22.81	35.67
OS-12	23.95	37.43

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(II) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JANUARY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “OS”, THE HOURLY PAY SCHEDULE IS:

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OFFICE SUPPORT, ADMINISTRATIVE AIDES, AND TECHNICAL EMPLOYEES (OS) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
OS-1	\$14.26	\$22.47

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OS-2	14.97	23.54
OS-3	15.72	24.70
OS-4	16.51	25.92
OS-5	17.33	27.19
OS-6	18.20	28.49
OS-7	19.11	29.90
OS-8	20.07	31.34
OS-9	21.07	32.89
OS-10	22.12	34.52
OS-11	23.23	36.20
OS-12	24.39	37.99

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(C) Labor, Maintenance, Trades, and Inspection employees.

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(1) (I) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “LM”, THE HOURLY PAY SCHEDULE IS:

LABOR, MAINTENANCE, TRADES, AND INSPECTION EMPLOYEES (LM) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
LM-1	\$14.11	\$21.49
LM-2	14.81	22.61
LM-3	15.56	23.71
LM-4	16.33	24.92
LM-5	17.15	26.15
LM-6	18.01	27.50
LM-7	18.91	28.89
LM-8	19.85	30.36
LM-9	20.84	31.87
LM-10	21.89	33.49
LM-11	22.99	35.21
LM-12	24.14	36.97

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(II) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JANUARY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “LM”, THE HOURLY PAY SCHEDULE IS:

LABOR, MAINTENANCE, TRADES, AND INSPECTION EMPLOYEES (LM) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
LM-1	\$14.32	\$21.81

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LM-2	15.03	22.95
LM-3	15.79	24.07
LM-4	16.58	25.30
LM-5	17.41	26.55
LM-6	18.28	27.91
LM-7	19.19	29.32
LM-8	20.15	30.81
LM-9	21.16	32.35
LM-10	22.22	33.99
LM-11	23.33	35.74
LM-12	24.50	37.52

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(2) (I) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED "FW", THE HOURLY PAY SCHEDULE IS:

FLEXIBLE WORKER (FW) PAY SCHEDULE

GRADE						
FW-01	BASE	SKILL 1	SKILL 2	SKILL 3	SKILL 4	SKILL 5
	\$19.46	\$20.86	\$21.56	\$22.35	\$23.12	\$23.91
FW-02	BASE	SKILL 6	SKILL 7	SKILL 8	SKILL 9	SKILL 10
	\$26.31	\$27.61	\$29.02	\$30.48	\$31.98	\$36.92
FW-03	SKILL 11	SKILL 12				
	\$40.26	\$42.29				
FW-04	SKILL 13					
	\$44.42					

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(II) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JANUARY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED "FW", THE HOURLY PAY SCHEDULE IS:

FLEXIBLE WORKER (FW) PAY SCHEDULE

GRADE						
FW-01	BASE	SKILL 1	SKILL 2	SKILL 3	SKILL 4	SKILL 5
	\$19.75	\$21.17	\$21.88	\$22.69	\$23.47	\$24.27
FW-02	BASE	SKILL 6	SKILL 7	SKILL 8	SKILL 9	SKILL 10
	\$26.70	\$28.02	\$29.46	\$30.94	\$32.46	\$37.47
FW-03	SKILL 11	SKILL 12				
	\$40.86	\$42.92				

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FW-04	SKILL 13					
	\$45.09					

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(D) Detention Center employees.

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(1) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “D-1” AND “D-2”, THE ANNUAL PAY SCHEDULE IS:

DETENTION CENTER EMPLOYEES (D) PAY SCHEDULE

STEP	GRADE	
	D-1	D-2
0	\$49,179	
1	49,179	
2	50,898	\$53,443
3	52,425	55,047
4	53,998	56,698
5	55,618	58,399
6	57,286	60,150
7	59,004	61,955
8	60,775	63,814
9	62,598	65,727
10	64,477	67,700
11	66,411	69,732
12	68,402	71,823
13	70,455	73,977
14	72,569	76,198
15	74,745	78,482
16	76,989	80,837
17	79,297	83,263
18	81,677	85,760
19	84,128	88,333
20	86,652	90,983
21	89,252	93,713
22	91,929	96,524

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(2) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADE IS DESIGNATED “D-3”, THE ANNUAL PAY SCHEDULE IS:

DETENTION CENTER EMPLOYEES (D) PAY SCHEDULE

	GRADE
STEP	D-3
5	\$62,603
6	64,481
7	66,415
8	68,408
9	70,460
10	72,574
11	74,751
12	76,993
13	79,303
14	81,682
15	84,133
16	86,657
17	89,257
18	91,935
19	94,693
20	97,533
21	100,459
22	103,473
23	106,577
24	109,774

(3) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “D-5” THROUGH “D-8”, THE ANNUAL PAY SCHEDULE IS:

DETENTION CENTER EMPLOYEES (D) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
D-5	\$64,327	\$118,570
D-6	70,613	130,270
D-7	78,277	141,525
D-8	90,744	162,757

(4) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “C-1” AND “C-2”, THE ANNUAL PAY SCHEDULE IS:

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CORRECTIONAL PROGRAM SPECIALIST EMPLOYEES (C) PAY SCHEDULE

STEP	GRADE	
	C-1	C-2
1	\$47,546	\$52,242
2	48,972	53,809
3	50,442	55,423
4	51,955	57,086
5	53,514	58,798
6	55,119	60,562
7	56,772	62,380
8	58,475	64,250
9	60,229	66,178
10	62,037	68,163
11	63,898	70,208
12	65,815	72,315
13	67,789	74,484
14	69,823	76,719
15	71,917	79,020
16	74,075	81,391
17	76,297	83,833
18	78,586	86,347
19	80,943	88,937
20	83,372	91,606
21	85,873	94,354
22	88,450	97,185
23	91,103	100,100

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(5) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADE IS DESIGNATED “C-3”, THE ANNUAL PAY SCHEDULE IS:

CORRECTIONAL PROGRAM SPECIALIST EMPLOYEES (C) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
C-3	\$60,237	\$116,193

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(E) **Communications Operator employees.** BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “CO-3” AND “CO-4”, THE ANNUAL PAY SCHEDULE IS:

COMMUNICATIONS OPERATOR EMPLOYEES (CO) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
CO-3	\$50,202	\$85,312
CO-4	56,797	101,415

(F) Deputy Sheriff employees.

(1) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “S-1”, “S-1A”, “S-2”, AND “S-3”, THE ANNUAL PAY SCHEDULE IS:

DEPUTY SHERIFF EMPLOYEES (S) PAY SCHEDULE

STEP	GRADE			
	S-1	S-1A	S-2	S-3
1	\$51,829			
2	53,385	\$55,519		
3	54,986	57,184		
4	56,635	58,901		
5	58,335	60,669	\$70,480	\$74,003
6	60,084	62,488	72,594	76,224
7	61,887	64,362	74,772	78,510
8	63,744	66,293	77,014	80,864
9	65,656	68,282	79,326	83,292
10	67,626	70,331	81,704	85,790
11	69,654	72,441	84,155	88,363
12	71,743	74,614	86,680	91,014
13	73,897	76,852	89,281	93,745
14	76,114	79,158	91,959	96,557
15	78,396	81,532	94,719	99,454
16	80,749	83,978	97,559	102,438
17	83,172	86,498	100,486	105,510
18	85,666	89,093	103,500	108,675
19	88,236	91,765	106,605	111,936
20	90,883	94,518	109,804	115,295
21			113,099	118,753

(2) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADE IS DESIGNATED “S-4”, THE ANNUAL PAY SCHEDULE IS:

DEPUTY SHERIFF EMPLOYEES (S) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
S-4	\$74,191	\$128,660

(G) Fire Department employees.

(1) (I) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “F-1” THROUGH “F-6”, THE ANNUAL PAY SCHEDULE IS:

FIRE DEPARTMENT EMPLOYEES (F) PAY SCHEDULE

STEP	GRADE					
	F-1	F-2	F-3	F-4	F-5	F-6
0-11 MONTHS	\$48,588	\$51,018	\$51,018	\$53,568		
1	50,289	52,803	52,803	55,443		
2	52,049	54,651	54,651	57,384		
3	53,871	56,564	56,564	59,392		
4	55,756	58,544	58,544	61,471		
5	57,708	60,593	60,593	63,623	\$68,394	
6	59,727	62,714	62,714	65,849	70,788	
7	61,818	64,909	64,909	68,154	73,266	\$78,761
8	63,981	67,180	67,180	70,539	75,830	81,517
9	66,221	69,532	69,532	73,008	78,484	84,370
10	68,538	71,965	71,965	75,564	81,231	87,323
11	70,937	74,484	74,484	78,208	84,074	90,379
12	73,420	77,091	77,091	80,946	87,017	93,543
13	75,990	79,789	79,789	83,779	90,062	96,817
14	78,649	82,582	82,582	86,711	93,214	100,205
15	81,402	85,472	85,472	89,746	96,477	103,713
16	84,251	88,464	88,464	92,887	99,853	107,342
17	87,200	91,560	91,560	96,138	103,348	111,099
18	90,252	94,765	94,765	99,503	106,966	114,988
19	93,411	98,081	98,081	102,985	110,709	119,013
20					114,584	123,178
21					118,595	127,489

(II) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JANUARY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “F-1” THROUGH “F-6”, THE ANNUAL PAY SCHEDULE IS:

FIRE DEPARTMENT EMPLOYEES (F) PAY SCHEDULE

STEP	GRADE					
	F-1	F-2	F-3	F-4	F-5	F-6
0-11 MONTHS	\$49,317	\$51,783	\$51,783	\$54,372		
1	51,043	53,595	53,595	56,275		
2	52,830	55,471	55,471	58,245		
3	54,679	57,413	57,413	60,283		
4	56,592	59,422	59,422	62,393		
5	58,573	61,502	61,502	64,577	\$69,420	
6	60,623	63,654	63,654	66,837	71,850	
7	62,745	65,882	65,882	69,176	74,365	\$79,942
8	64,941	68,188	68,188	71,598	76,967	82,740
9	67,214	70,575	70,575	74,103	79,661	85,636
10	69,566	73,045	73,045	76,697	82,449	88,633
11	72,001	75,601	75,601	79,381	85,335	91,735
12	74,521	78,247	78,247	82,160	88,322	94,946
13	77,130	80,986	80,986	85,035	91,413	98,269
14	79,829	83,821	83,821	88,012	94,613	101,708
15	82,623	86,754	86,754	91,092	97,924	105,268
16	85,515	89,791	89,791	94,280	101,351	108,953
17	88,508	92,933	92,933	97,580	104,899	112,766
18	91,606	96,186	96,186	100,995	108,570	116,713
19	94,812	99,553	99,553	104,530	112,370	120,798
20					116,303	125,026
21					120,374	129,402

(2) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADE IS DESIGNATED "F-7", THE ANNUAL PAY SCHEDULE IS:

FIRE DEPARTMENT EMPLOYEES (F) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
F-7	\$86,604	\$142,516

(3) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED "F-8" AND "F-9", THE ANNUAL PAY SCHEDULE IS:

FIRE DEPARTMENT EMPLOYEES (F) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
F-8	\$76,278	\$156,186
F-9	88,918	179,617

(H) Police Department employees.

(1) (I) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “P-00”, “P-1B”, “P-2”, AND “P-3”, THE ANNUAL PAY SCHEDULE IS:

POLICE DEPARTMENT EMPLOYEES (P) PAY SCHEDULE

STEP	GRADE			
	P-00	P-1B	P-2	P-3
1	\$57,779	\$60,668		
2	60,090	63,095		
3	62,494	65,618		
4	64,993	68,243		
5	67,593	70,973	\$78,070	\$85,877
6	70,297	73,812	81,193	89,312
7	73,109	76,764	84,441	92,885
8	75,668	79,451	87,396	96,136
9	78,316	82,232	90,455	99,500
10	81,057	85,110	93,621	102,983
11	83,894	88,089	96,897	106,587
12	86,830	91,172	100,289	110,318
13	89,869	94,363	103,799	114,179
14	93,015	97,665	107,432	118,175
15	96,270	101,084	111,192	122,311
16	99,640	104,622	115,084	126,592
17	103,127	108,283	119,112	131,023
18	105,190	110,449	121,494	133,643
19	107,293	112,658	123,924	136,316
20	109,439	114,911	126,402	139,043
21			128,930	141,823
22				144,660

(II) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JANUARY 1, 2023, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED “P-00”, “P-1B”, “P-2”, AND “P-3”, THE ANNUAL PAY SCHEDULE IS:

POLICE DEPARTMENT EMPLOYEES (P) PAY SCHEDULE

STEP	GRADE			
	P-00	P-1B	P-2	P-3
1	\$58,646	\$61,578		
2	60,991	64,041		
3	63,431	66,603		
4	65,968	69,267		
5	68,607	72,037	\$79,241	\$87,165
6	71,351	74,919	82,411	90,652
7	74,205	77,916	85,707	94,278
8	76,803	80,643	88,707	97,578
9	79,491	83,465	91,812	100,993
10	82,273	86,386	95,025	104,528
11	85,152	89,410	98,351	108,186
12	88,133	92,539	101,793	111,973
13	91,217	95,778	105,356	115,892
14	94,410	99,130	109,043	119,948
15	97,714	102,600	112,860	124,146
16	101,134	106,191	116,810	128,491
17	104,674	109,908	120,898	132,988
18	106,767	112,106	123,316	135,648
19	108,903	114,348	125,783	138,361
20	111,081	116,635	128,298	141,128
21			130,864	143,951
22				146,830

(2) (I) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADE IS "P-4", THE ANNUAL PAY SCHEDULE IS:

POLICE DEPARTMENT EMPLOYEES (P) PAY SCHEDULE

STEP	GRADE
	P-4
9	\$109,450
10	113,281
11	117,246
12	121,350
13	125,597
14	129,993
15	134,542

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16	139,251
17	144,125
18	147,008
19	149,948
20	152,947
21	156,006
22	159,126
23	164,695
24	170,460
25	176,426

2 (II) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JANUARY 1, 2023, FOR
3 EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADE IS “P-4”, THE ANNUAL PAY
4 SCHEDULE IS:

5

6

7

POLICE DEPARTMENT EMPLOYEES (P) PAY SCHEDULE

	GRADE
STEP	P-4
9	\$111,092
10	114,980
11	119,005
12	123,170
13	127,481
14	131,943
15	136,561
16	141,340
17	146,287
18	149,213
19	152,197
20	155,241
21	158,346
22	161,513
23	167,166
24	173,017
25	179,072

8

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11

(I) **Legislative Auditor employees.** BEGINNING THE FIRST FULL PAY PERIOD ON OR
AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES
ARE DESIGNATED “LA”, THE ANNUAL PAY SCHEDULE IS:

LEGISLATIVE AUDITOR EMPLOYEES (LA) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
LA-1	\$53,514	\$85,111
LA-2	66,830	113,480
LA-3	96,020	148,943
LA-4	115,223	191,498

(J) **Park Ranger employees.** BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADE IS DESIGNATED "R", THE ANNUAL PAY SCHEDULE IS:

PARK RANGER EMPLOYEES (R) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
R	\$48,642	\$76,581

6-1-207. Pay at hiring; advancement through steps – Represented employees.

(c) **Advancement to new rate of pay.** Except as provided in subsection (d), an employee must receive an overall satisfactory performance annual appraisal rating before advancing to a new rate of pay as follows:

(2) (I) for represented employees on the LM pay schedule who are hired at the minimum pay rate for the grade, a 9% increase in pay on the first full pay period after the successful completion of 12 months of employment;

(II) FOR REPRESENTED EMPLOYEES ON THE LM PAY SCHEDULE WHO ARE HIRED ABOVE MINIMUM PAY RATE FOR THE GRADE, AN INCREASE TO 9% ABOVE THE MINIMUM PAY RATE ON THE FIRST FULL PAY PERIOD AFTER THE SUCCESSFUL COMPLETION OF 12 MONTHS OF EMPLOYMENT.

6-1-208. Pay on promotion, demotion, reclassification, or grade reallocation – Represented employees.

(f) **Reclassification or grade reallocation.**

(4) Proficiency advancement of an employee to the classification of Police Officer First Class, Police Corporal, [[Fire Fighter/Cardiac Rescue Technician,]] Fire Fighter/Emergency Medical Technician-Paramedic, DEPUTY SHERIFF CORPORAL, or a classification on the FW pay schedule shall be in accordance with the applicable memorandum of agreement and Office of Personnel policies and procedures.

6-1-303. Disability leave.

(m) **Annual leave conversion into disability leave.** Annual leave accumulated by a non-represented employee or an employee in the classification of Deputy Sheriff I, Deputy

Sheriff Corporal, Deputy Sheriff II, Deputy Sheriff III, Park Ranger, [[Fire Battalion Chief,]] Police Officer, Police Officer First Class, Police Corporal, Police Sergeant, or Police Lieutenant, or in a classification on the OS, F, LM or FW pay schedule, which exceeds the maximum carry over limit of 35 days per calendar year as provided by § 6-1-302(d), will be converted to disability leave.

6-1-307. Education assistance.

(b) Generally.

(4) An employee who is not a member of an employee organization specified in subsection (b)(2) is entitled to a reimbursement of 100% for a grade of “A”; 75% for a grade of “B”; 65% for a grade of “satisfactory”; 50% for a grade of “C”, except that an employee who is represented by Teamsters 355 on behalf of [[Deputy Sheriff I’s and]] Park Rangers AND POLICE COMMUNICATIONS OPERATORS III AND IV, or by [[Anne Arundel County Sheriff’s Sergeants Association,]] Fraternal Order of Police, ANNE ARUNDEL COUNTY Lodge 106 – SHERIFFS OFFICE is entitled to 65% for a grade of “C”; and 0% for a grade lower than a grade of “C”.

(d) Limitation on reimbursement. In each fiscal year, reimbursement for direct tuition costs is limited to:

(1) \$800 for an employee who is a member of [[IAFF Local 1563,]] FODCOP, IUPA 141, Teamsters Local 355 on behalf of the Correctional Program Specialists, or AFSCME Local 582;

(2) \$1,200 for AN EMPLOYEE WHO IS A MEMBER OF AFSCME LOCAL 2563 OR IAFF LOCAL 1563, OR any other represented employee who is a member of a certified employee organization not identified in [[subsection]] SUBSECTIONS (d)(1) AND (D)(3); and

(3) \$2,000 for AN EMPLOYEE WHO IS A MEMBER OF FOP LODGE 70, OR an employee who is not a member of an employee organization specified in [[subsection]] SUBSECTIONS (d)(1) and (d)(2).

TITLE 2. EXEMPT SERVICE

6-2-101. Exempt pay and benefit plan.

(B) **Annual pay schedule.** BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022, THE ANNUAL PAY SCHEDULE FOR EMPLOYEES IN THE EXEMPT SERVICE IS:

GRADE	MINIMUM	MAXIMUM
EL-01	\$29,982	\$52,687
EL-02	40,840	71,758
EL-03	59,965	105,367
EX-01	26,800	45,544

1

EX-02	28,153	47,858
EX-03	29,590	50,275
EX-04	31,084	52,820
EX-05	32,657	55,494
EX-06	34,309	58,310
EX-07	36,050	61,262
EX-08	37,875	64,357
EX-09	39,783	67,624
EX-10	41,804	71,050
EX-11	43,923	74,640
EX-12	46,147	78,418
EX-13	48,478	82,385
EX-14	50,933	86,554
EX-15	53,514	90,939
EX-16	57,624	102,892
EX-17	62,055	110,800
EX-18	66,830	119,322
EE-01	39,783	67,624
EE-02	71,970	128,502
E-01	48,797	82,385
E-02	71,970	128,504
E-03	77,505	138,383
E-04	83,461	149,025
E-05	89,880	160,483
E-06	99,214	181,571
E-07	109,513	192,434
E-08	123,753	217,449
E-09	132,414	232,673
E-10	141,685	248,956

2

3

6-2-105. Soil Conservation District Employees' Pay and Benefit Plan.

4

5

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(D) **Pay schedule.** BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2022,
THE ANNUAL PAY SCHEDULE FOR EMPLOYEES IN THE SOIL AND CONSERVATION DISTRICT
EMPLOYEES' PAY AND BENEFIT PLAN IS:

7

8

GRADE	MINIMUM	MAXIMUM
ES-1	\$36,050	\$61,260

1

ES-2	39,783	67,625
ES-3	46,147	78,418
ES-4	57,624	102,892
ES-5	66,829	119,323
ES-6	77,505	138,383

2

3 SECTION 4. *And be it further enacted*, That if an employee's pay rate is below the
4 minimum of the employee's pay schedule established under this Ordinance, the employee's
5 rate of pay shall be increased to the minimum rate of pay of the employee's pay schedule.

6

7 SECTION 5. *And be it further enacted*, That the following employees shall receive a
8 4.5% increase in pay, not to exceed the maximum pay rate for the grade, effective the first
9 full pay period beginning on or after July 1, 2022, exclusive of any increase granted to any
10 such employee under § 6-1-205:

11

12 (1) classified employees on the NR, D-1 through D-2, D-5 through D-8, C-3, S-1
13 through S-4, F-7 through F-9, LA, and R pay schedules;

14

15 (2) exempt employees under the Exempt Pay and Benefit Plan in § 6-2-101;

16

17 (3) exempt employees who are appointed by and with the approval of the State's
18 Attorney or the judges of the Circuit Court for the County and are paid under the Court and
19 State's Attorney Employees' Pay and Benefit Plan in § 6-2-104; and

20

21 (4) exempt employees paid under the Soil Conservation District Employees' Pay
22 and Benefit Plan in § 6-2-105.

23

24 SECTION 6. *And be it further enacted*, That classified employees on the D-3 and C-1
25 through C-2 pay schedules shall receive a 4% increase in pay, not to exceed the maximum
26 pay rate for the grade, effective the first full pay period beginning on or after July 1, 2022,
27 exclusive of any increase granted to any such employee under § 6-1-205.

28

29 SECTION 7. *And be it further enacted*, That classified employees on the OS, LM, and
30 FW pay schedules shall receive a 3.5% increase in pay, not to exceed the maximum pay
31 rate for the grade, effective the first full pay period beginning on or after July 1, 2022,
32 exclusive of any increase granted to any such employee under § 6-1-205.

33

34 SECTION 8. *And be it further enacted*, That classified employees on the CO-3 and
35 CO-4 pay schedules shall receive a 3% increase in pay, not to exceed the maximum pay
36 rate for the grade, effective the first full pay period beginning on or after July 1, 2022,
37 exclusive of any increase granted to any such employee under § 6-1-205.

38

39 SECTION 9. *And be it further enacted*, That classified employees on the OS, LM, FW,
40 P-00 through P-4, and F1 through F6 pay schedules shall receive a 1.5% increase in pay,

1 not to exceed the maximum pay rate for the grade, effective the first full pay period
2 beginning on or after January 1, 2023, exclusive of any increase granted to any such
3 employee under § 6-1-205.

4
5 SECTION 10. *And be it further enacted*, That classified employees on the F-1 through
6 F-6, and P-00 through P-4 pay schedules shall receive variable increases in pay through
7 placement at the employee's current grade and step on the respective adjusted pay schedule
8 implemented July 1, 2022.

9
10 SECTION 11. *And be it further enacted*, That classified employees on the P-00 through
11 P-3 pay schedules shall receive a lump sum payment of \$1,500, effective the first full pay
12 period beginning on or after July 1, 2022:

13
14 SECTION 12. *And be it further enacted*, That classified employees on the S-1 through
15 S-3, and F-1 through F-6 pay schedules shall receive a lump sum payment of \$1,500,
16 effective the first full pay period beginning on or after January 1, 2023:

17
18 SECTION 13. *And be it further enacted*, That classified employees on the LM, FW,
19 OS, and D-1 through D-3 pay schedules shall receive a lump sum payment of \$1,000,
20 effective the first full pay period beginning on or after January 1, 2023:

21
22 SECTION 14. *And be it further enacted*, That classified employees on the C-1 through
23 C-2 pay schedules shall receive a lump sum payment of \$500, effective the first full pay
24 period beginning on or after January 1, 2023:

25
26 SECTION 15. *And be it further enacted*, That the following employees, whose overall
27 performance is rated satisfactory shall receive a 3% increase in pay, not to exceed the
28 maximum pay rate for the grade, effective the first full pay period beginning on or after the
29 employee's anniversary date:

30
31 (1) classified employees on the NR, OS, LM, D-5 through D-8, C-3, S-4, F-8
32 through F-9, LA, CO-3 through CO-4, and R pay schedules;

33
34 (2) exempt employees on the Exempt Pay and Benefit Plan in § 6-2-101;

35
36 (3) exempt employees who are appointed by and with the approval of the State's
37 Attorney or the judges of the Circuit Court for the County and are paid under the Court and
38 State's Attorney Employees' Pay and Benefit Plan in § 6-2-104; and

39
40 (4) exempt employees paid under the Soil Conservation District Employees' Pay
41 and Benefit Plan in § 6-2-105.

42
43 SECTION 16. *And be it further enacted*, That classified employees on the F-7 pay
44 schedule whose overall performance is rated satisfactory shall receive a 3.5% increase in
45 pay, not to exceed the maximum pay rate for the grade, effective the first full pay period
46 beginning on or after the employee's anniversary date.

1 SECTION 17. *And be it further enacted*, That classified employees on the C-1 through
2 C-2, D-1 through D-3, S-1 through S-3, F-1 through F-6, and P-00 through P-4 pay
3 schedules whose overall performance is rated satisfactory shall receive an increase in pay,
4 not to exceed the maximum pay rate for the grade, by advancing one step on the pay
5 schedule in effect the first full pay period beginning on or after the employee's anniversary
6 date.

7
8 SECTION 18. *And be it further enacted*, that classified employees on the LM, OS, D-
9 1 through D-3, R, and S-1 through S-3 pay scales who receive no increase in pay under §
10 6-1-207, because such an increase would exceed the maximum of the pay grade, shall
11 receive a lump sum payment of \$2,000, on the first full pay period beginning on or after
12 the employee's anniversary date.

13 SECTION 19. *And be it further enacted*, that classified employees on the C-1 through
14 C-2 pay scales who receive no increase in pay under § 6-1-207, because such an increase
15 would exceed the maximum of the pay grade, shall receive a lump sum payment of \$2,500,
16 on the first full pay period beginning on or after the employee's anniversary date.

17
18 SECTION 20. *And be it further enacted*, That classified employees in the classification
19 of Deputy Sheriff, Deputy Sheriff Corporal, Deputy Sheriff II, and Deputy Sheriff III shall
20 receive any salary increases, lump sum payments, pay adjustments, and/or allowances in
21 accordance with the pay provisions of the Memorandum of Agreement between Anne
22 Arundel County and the Fraternal Order of Police, Anne Arundel County Lodge #106, Inc.
23 (Sheriffs) for Fiscal Year 2023.

24
25 SECTION 21. *And be it further enacted*, That classified employees in the classification
26 of Detention Officer and Detention Corporal shall receive any salary increases, lump sum
27 payments, pay adjustments, and/or allowances in accordance with the pay provisions of the
28 Memorandum of Agreement between Anne Arundel County and the Fraternal Order of
29 Anne Arundel Detention Center Officers and Personnel, Inc. for Fiscal Year 2023.

30
31 SECTION 22. *And be it further enacted*, That classified employees in the classification
32 of Detention Sergeant shall receive any salary increases, lump sum payments, pay
33 adjustments, and/or allowances in accordance with the pay provisions of the Memorandum
34 of Agreement between Anne Arundel County and the Anne Arundel County Detention
35 Sergeants Association International Union of Police Associations, Local 141, AFL-CIO
36 for Fiscal Year 2023.

37
38 SECTION 23. *And be it further enacted*, That classified employees in the classification
39 of Fire Battalion Chief shall receive any salary increases, lump sum payments, pay
40 adjustments, and/or allowances in accordance with the pay provisions of the Memorandum
41 of Agreement between Anne Arundel County and the Teamsters Union Local 355 Battalion
42 Chiefs for Fiscal Year 2023.

43
44 SECTION 24. *And be it further enacted*, That classified employees in the classification
45 of Police Officer, Police Officer First Class, Police Corporal, Police Sergeant and Police
46 Lieutenant shall receive any salary increases, lump sum payments, pay adjustments, and/or

1 allowances in accordance with the pay provisions of the Memorandum of Agreement
2 between Anne Arundel County and the Fraternal Order of Police, Anne Arundel County
3 Lodge #70 for Fiscal Year 2023.

4
5 SECTION 25. *And be it further enacted*, That classified employees in the classification
6 of Fire Fighter II, Fire Fighter III, Fire Fighter/Emergency Medical Technician –
7 Intermediate, Fire Fighter/Emergency Medical Technician – Paramedic, Fire Lieutenant,
8 and Fire Captain shall receive any salary increases, lump sum payments, pay adjustments,
9 and/or allowances in accordance with the pay provisions of the Memorandum of
10 Agreement between Anne Arundel County and the Local 1563 Anne Arundel County
11 Professional Fire Fighters, International Association of Fire Fighters, AFL-CIO-CLC for
12 Fiscal Year 2023.

13
14 SECTION 26. *And be it further enacted*, That classified employees in the classification
15 of Park Ranger shall receive any salary increases, lump sum payments, pay adjustments,
16 and/or allowances in accordance with the pay provisions of the Memorandum of
17 Agreement between Anne Arundel County and the Teamsters Union Local 355 Park
18 Rangers for Fiscal Year 2023.

19
20 SECTION 27. *And be it further enacted*, That classified employees in the
21 classifications of Correctional Program Specialist I and Correctional Program Specialist II
22 shall receive any salary increases, lump sum payments, pay adjustments, and/or allowances
23 in accordance with the pay provisions of the Memorandum of Agreement between Anne
24 Arundel County and the Teamsters Union Local 355 Correctional Program Specialists for
25 Fiscal Year 2023.

26
27 SECTION 28. *And be it further enacted*, That classified employees represented by
28 AFSCME Local 582 shall receive any salary increases, lump sum payments, pay
29 adjustments, and/or allowances in accordance with the pay provisions of the Memorandum
30 of Agreement between Anne Arundel County and Local 582 of the American Federation
31 of State, County and Municipal Employees AFL-CIO (affiliated with Maryland Public
32 Employees Council 67) for Fiscal Year 2023.

33
34 SECTION 29. *And be it further enacted*, That classified employees represented by
35 AFSCME Local 2563 shall receive any salary increases, lump sum payments, pay
36 adjustments, and/or allowances in accordance with the pay provisions of the Memorandum
37 of Agreement between Anne Arundel County and Local 2563 of the American Federation
38 of State, County and Municipal Employees AFL-CIO (affiliated with Maryland Public
39 Employees Council 67) for Fiscal Year 2023.

40
41 SECTION 30. *And be it further enacted*, That classified employees in the classification
42 of Police Communications Operator III and IV shall receive any salary increases, lump
43 sum payments, pay adjustments, and/or allowances in accordance with the pay provisions
44 of the Memorandum of Agreement between Anne Arundel County and the Teamsters
45 Union Local 355 Police Communications Operator for Fiscal Year 2023.

1 SECTION 31. *And be it further enacted*, That classified employees in the following
2 classifications on the first full pay period on or after July 1, 2022, shall receive an
3 adjustment to their base rate of pay, not to exceed the maximum pay rate for the grade, as
4 follows:

5
6 (1) certain employees in the classification of Fire Battalion Chief who have a rate
7 of pay that is less than 10% above the rate of pay of a Fire Captain hired by the County at
8 or about the same time as the Fire Battalion Chief shall receive an increase in pay to a rate
9 that is at least 10% above the rate of pay of the comparable Fire Captain; and

10
11 (2) certain employees in the classification of Police Communications Operator III
12 who have a rate of pay that is less than 5% above the rate of pay of a Police
13 Communications Operator II hired by the County at or about the same time as the Police
14 Communications Operator III shall receive an increase in pay to a rate that is at least 5%
15 above the rate of pay of the comparable Police Communications Operator II.

16
17 SECTION 32. *And be it further enacted*, That the provisions of this Ordinance shall
18 apply the first full pay period beginning on or after July 1, 2022.

19
20 SECTION 33. *And be it further enacted*, That this Ordinance shall take effect 45 days
21 from the date it becomes law.

PROPOSED

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2022, Legislative Day No. 10

Bill No. 52-22

Introduced by Ms. Rodvien, Chair
(by request of the County Executive)

By the County Council, May 2, 2022

Introduced and first read on May 2, 2022
Public Hearing set for June 6, 2022
Bill Expires on August 5, 2022

By Order: Laura Corby, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Personnel – Positions in the Classified Service – Positions
2 in the Exempt Service
3

4 FOR the purpose of modifying minimum qualifications for a certain position in the
5 classified service; modifying the pay grade for Police Communications Operators III
6 and IV job classifications to correspond with a new pay scale; adding certain positions
7 in the classified service; providing for the pay grade, work week, and minimum
8 qualifications applicable to positions added to the classified service; modifying the pay
9 grade for certain positions in the exempt service; providing for the elimination of
10 certain exempt positions under certain circumstances; making certain technical and
11 stylistic changes; and generally relating to personnel.
12

13 BY repealing and reenacting, with amendments: §§ 6-1-201(d)(2), (8) and (10); and 6-2-
14 101(a)
15 Anne Arundel County Code (2005, as amended)
16

17 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*
18 That Section(s) of the Anne Arundel County Code (2005, as amended) read as follows:
19

ARTICLE 6. PERSONNEL

TITLE 1. CLASSIFIED SERVICE

20
21
22
23
24 **6-1-201. Titles; pay grades; work weeks; minimum qualifications.**

EXPLANATION: CAPITALS indicate new matter added to existing law.
[[Brackets]] indicate matter stricken from existing law.
Captions and taglines in **bold** in this bill are catchwords and are not law.

(d) **Title, pay grades, work week, and minimum qualifications.** The title, minimum standards, pay grade, and the work week designation that an employee is required to follow for each class within the classified service are as follows:

(2) Administrative, Managerial, Professional and Legal (AD).

Title	Grade and Work Week	Minimum Qualifications

Claims Adjustor	NR16C	Graduation from an accredited four-year college or university with major course work in business administration, risk management, or a related field; thorough experience in insurance adjusting and managing worker's compensation, vehicle liability, and general liability claims; and a valid non-commercial Class C motor vehicle operator's license
COMMUNICATIONS EMERGENCY MANAGEMENT PLANNER	NR18C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH A DEGREE IN EMERGENCY MANAGEMENT, EMERGENCY AND DISASTER MANAGEMENT, HOMELAND SECURITY, PUBLIC ADMINISTRATION, JOURNALISM, OR A RELATED FIELD; AND THOROUGH EXPERIENCE IN EMERGENCY MANAGEMENT SERVICES TO INCLUDE; NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS); INCIDENT COMMAND SYSTEM (ICS); ONE YEAR EXPERIENCE AS A PUBLIC INFORMATION OFFICER; AND, A VALID NON-COMMERCIAL CLASS C MOTOR VEHICLE OPERATOR'S LICENSE
DEPUTY CENTRAL SERVICES OFFICER	NR23C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN PUBLIC ADMINISTRATION, BUSINESS ADMINISTRATION, OR A RELATED FIELD; EXTENSIVE SUPERVISORY EXPERIENCE IN ADMINISTRATIVE MANAGEMENT OF A CENTRALIZED PROCUREMENT AND CONTRACT ADMINISTRATION, FACILITY CONSTRUCTION AND MAINTENANCE, FLEET MANAGEMENT, RISK MANAGEMENT AND INSURANCE, AND REAL ESTATE MANAGEMENT; AND A VALID CLASS C MOTOR VEHICLE OPERATOR'S LICENSE
DEPUTY DIRECTOR AGING	NR23C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN PUBLIC ADMINISTRATION, BUSINESS ADMINISTRATION OR A RELATED FIELD IN THE HUMAN SERVICES ENVIRONMENT; EXTENSIVE SUPERVISORY EXPERIENCE IN THE

Title	Grade and Work Week	Minimum Qualifications
		ADMINISTRATION OF SERVICES TO OLDER ADULTS, ADULTS WITH DISABILITIES AND CAREGIVERS; EXTENSIVE EXPERIENCE IN BUSINESS PLANNING AND DEVELOPMENT IN THE GOVERNMENT AND NON-PROFIT ENVIRONMENT; AND, A VALID CLASS C MOTOR VEHICLE OPERATOR'S LICENSE

Human Resources Records Manager	NR16C	Graduation from an accredited four-year college or university with major course work in public or business administration or a related field and considerable government experience in data analysis, employee database and human resources records management, some supervisory experience
LEGISLATIVE ANALYST	NR17C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN POLITICAL SCIENCE, PUBLIC OR BUSINESS ADMINISTRATION, PUBLIC POLICY OR A RELATED SUBJECT; THOROUGH EXPERIENCE IN PROFESSIONAL LEVEL PROGRAMMING FOR A SUBJECT AREA RELEVANT TO LOCAL GOVERNMENT ADMINISTRATION; CONSIDERABLE EXPERIENCE WORKING WITH A LEGISLATIVE BODY OR COMMITTEE; OR A COMBINATION OF EDUCATION AND EXPERIENCE

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2
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(8) Public Safety and Criminal Justice (PS).

Title	Grade and Work Week	Minimum Qualifications

Fire Fighter/Emergency Medical Technician-Paramedic	F4D	Graduation from high school; successful completion of the Anne Arundel County Fire Training Academy program; one year as a Fire Fighter II in the classified service of the Anne Arundel County Fire Department; certification as a nationally registered [[emergency medical technician-paramedic and certification]] PARAMEDIC AND LICENSED AS A PARAMEDIC by the Maryland State EMS Board; and a valid non-

Title	Grade and Work Week	Minimum Qualifications
		commercial Class B motor vehicle operator's license; OR GRADUATION FROM HIGH SCHOOL; CERTIFICATION AT HIRE AS A NATIONALLY REGISTERED PARAMEDIC AND LICENSED AS A PARAMEDIC BY THE MARYLAND STATE EMS BOARD; AND A VALID NON-COMMERCIAL CLASS B MOTOR VEHICLE OPERATOR'S LICENSE

Police Communications Operator III	[[NR14D]] CO3D	Graduation from high school; and considerable experience as a police communications operator, including experience as a Police Communications Operator II
Police Communications Operator IV	[[NR16D]] CO4D	Graduation from high school; and thorough experience as a police communications operator, with two years of experience as a Police Communications Operator II or Police Communications Operator III, including experience in the supervision of operations in a communications center

Special Investigator	NR14B	Graduation from high school; four years of experience in conducting investigations for a police department or other criminal justice agency, including applicant processing; and a valid non-commercial Class C motor vehicle operator's license
VETERINARIAN	NR24C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH A DOCTOR OF VETERINARY MEDICINE, MUST HAVE AT LEAST TWO (2) YEARS PROFESSIONAL EXPERIENCE, AT LEAST ONE (1) YEAR OF WHICH SHOULD BE WORK IN A PUBLIC SHELTER OR HIGH VOLUME SPAY/NEUTER CLINIC; POSSESSION OF A SHELTER MEDICINE CERTIFICATE FROM AN ACCREDITED INSTITUTION MAY BE ACCEPTED IN LIEU OF PROFESSIONAL EXPERIENCE; DEA LICENSE IS REQUIRED PRIOR TO HIRE AND MUST BE MAINTAINED DURING EMPLOYMENT; MUST BE LICENSED BY THE STATE OF MARYLAND TO PRACTICE VETERINARY MEDICINE PRIOR TO HIRE AND SAID LICENSE MAINTAINED DURING EMPLOYMENT; AND, A VALID NON-COMMERCIAL CLASS C MOTOR VEHICLE OPERATOR'S LICENSE

1 (10) Engineering, Information Technology and Science (SC).
2

Title	Grade and Work Week	Minimum Qualifications

Laboratory Technician	LM10B	Graduation from high school, supplemented by college-level courses in chemistry or microbiology; eligibility for State certification in bacteriological testing of water and wastewater; experience in conducting chemical and bacteriological laboratory tests; and a valid non-commercial Class C motor vehicle operator's license
LEGISLATIVE IT TECHNICIAN	NR16C	GRADUATION FROM AN ACCREDITED FOUR-YEAR COLLEGE OR UNIVERSITY WITH MAJOR COURSE WORK IN COMPUTER SCIENCE, INFORMATION TECHNOLOGY, OR A RELATED SUBJECT; CONSIDERABLE EXPERIENCE IN SERVICE MANAGEMENT BEST PRACTICES, INFORMATION TECHNOLOGY METHODOLOGIES AND STANDARDS, AND MAINTENANCE OF COMPUTER SYSTEMS, INCLUDING THE CONFIGURATION AND TROUBLESHOOTING OF HARDWARE AND SOFTWARE; OR AN EQUIVALENT COMBINATION OF EDUCATION AND EXPERIENCE

3 TITLE 2. EXEMPT SERVICE

4 6-2-101. Exempt pay and benefit plan.

5
6
7
8 (a) **Pay grades.** The following officers and employees in the exempt service of the
9 County are entitled to compensation at the indicated pay grade:

10 ***

11
12 Chief Administrative Officer

[[E9]] E10

13
14 ***

15
16 Fire Chief

[[E8]] E9

17
18 ASSISTANT Fire Chief [[, Assistant]]

[[E7]] E8

19
20 Fire Chief of Staff

[[E5]] E6

1	Chief of Police	[[E8]] E9
2		
3	Deputy Police Chief, exempt service	[[E7]] E8
4		
5	Police Major	[[E6]] E7
6		
7	Police Chief of Staff	[[E5]] E6
8		
9	***	

10

11 SECTION 2. *And be it further enacted*, That the exempt positions of Deputy Director,
12 Aging and Disabilities, and Deputy Central Services Officer will be eliminated when the
13 current occupant of the position vacates the position.

14

15 SECTION 3. *And be it further enacted*, That this Ordinance shall take effect 45 days
16 from the date it becomes law.

PROPOSED

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2022, Legislative Day No. 10

Bill No. 53-22

Introduced by Ms. Rodvien, Chair
(by request of the County Executive)

By the County Council, May 2, 2022

Introduced and first read on May 2, 2022
Public Hearing set for June 6, 2022
Bill Expires August 5, 2022

By Order: Laura Corby, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Planning and Development – Master Plan for Water Supply
2 and Sewerage Systems
3

4 FOR the purpose of repealing the Master Plan for Water Supply and Sewerage Systems,
5 2017; adopting the Master Plan for Water Supply and Sewerage Systems, 2022; making
6 this Ordinance subject to approval of the Maryland Department of the Environment;
7 and generally relating to the Master Plan for Water Supply and Sewerage Systems.
8

9 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*
10 That the Master Plan for Water Supply and Sewerage Systems, 2017, as amended, is hereby
11 repealed.
12

13 SECTION 2. *And be it further enacted,* That the “Anne Arundel County Master Plan
14 for Water Supply and Sewerage Systems, 2022”, prepared by the Office of Planning and
15 Zoning, which includes the Master Plan Document and Official 2,000 Scale Maps (Sheets
16 W-1 to W-12 and S-1 to S-12 at the scale of 1 inch equals 2,000 square feet), collectively
17 the “Plan”, is hereby adopted.
18

19 SECTION 3. *And be it further enacted,* That a certified copy of the Plan as adopted by
20 this Ordinance, and any amendments, shall be permanently kept on file with the
21 Administrative Officer to the County Council and the Office of Planning and Zoning.
22

23 SECTION 4. *And be it further enacted,* That this Ordinance shall take effect 45 days
24 from the date it becomes law or upon approval of the Maryland Department of the
25 Environment under the authority granted by § 9-507 of the Environment Article of the State
26 Code, whichever is later. If approved, in whole or in part, after the 45 days the approved
27 provisions of this Ordinance shall take effect on the date the notice is received by the Office
28 of Planning and Zoning. If disapproved, in whole or in part, the disapproved portions of

- 1 this Ordinance shall be null and void without further action by the County Council. The
- 2 Office of Planning and Zoning, within 5 days after receiving any notice from the Maryland
- 3 Department of the Environment, shall forward a copy to the Administrative Officer to the
- 4 County Council.

AMENDMENT TO BILL NO. 33-22
(Zoning – Residential Districts – Requirements for Conditional Uses - Townhouses)

May 2, 2022

Introduced by Mr. Pruski

Amendment No. 1

On page 2 of the proposed bill, in line 18, strike “LOT OR CONTIGUOUS LOTS” and substitute “DEVELOPMENT SITE”.

(This amendment requires that the development be located on a development site of at least five acres.)